



## **Questionnaire Report for Faculty and Staff**

### **2005-06 National Summary for Faculty/Staff**

September 19, 2006

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# Chapter 1

## Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

**NOTE:** Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FACULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

If you have questions about this report, or if you wish to have information on other **Pride Surveys** services and products, please call the **Pride Surveys** Office or write to the following address:

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## Chapter 2

# Summary Information

### 2.1 Drug Programs

#### 2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (72.1% deemed effective)
- Student anti-drug organization or program (39.9% deemed effective)
- Crisis intervention team (39.4% deemed effective)
- Alcohol and drug curriculum for all grades (39.3% deemed effective)
- Violence prevention program (33.1% deemed effective)
- Teacher training programs for drug and violence prevention (29.5% deemed effective)
- Employee assistance program (23.3% deemed effective)
- Student assistance program (22.9% deemed effective)
- Drug awareness/ed. program for parents (22.7% deemed effective)
- Student drug-testing program (21.8% deemed effective)
- Programs for students with an alcohol and/or drug problem (20.0% deemed effective)
- support groups for students recovering from substance abuse (15.6% deemed effective)



### 2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Employee assistance program (9.7%)
- Student assistance program (9.6%)
- Crisis intervention team (8.9%)
- Drug awareness/ed. program for parents (8.9%)
- support groups for students recovering from substance abuse (8.9%)
- Student anti-drug organization or program (8.7%)
- Student drug-testing program (8.7%)
- Programs for students with an alcohol and/or drug problem (8.6%)
- Violence prevention program (8.2%)
- Teacher training programs for drug and violence prevention (7.9%)
- Parent, teacher, student association (7.6%)
- Alcohol and drug curriculum for all grades (7.3%)

## 2.2 Safety In The Workplace

61.7% of the faculty and staff said their workplace is safe, while 38.3% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Poor parental support for school policies (82.0%)
- Influence of violence in movies and music (77.3%)
- Students being more violent than in the past (74.7%)
- School rules being unclear or not enforced (57.0%)
- Outsiders coming into the school (53.6%)
- Alcohol and/or drug use by students (52.6%)

- Lack of security officer (police) at my school (43.9%)
- Drug dealing by students (42.5%)
- Students who carry weapons (33.6%)

## 2.3 Drug Policy

### 2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (80.7%)
- School personnel know the consequences of student drug use (78.2%)

### 2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (69.0%)
- The school policy on drugs is applied consistently (65.8%)

## 2.4 Drug Information Quiz

The average score on the drug information quiz was 69.1%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures

in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

### **2.4.1 Alcohol Quiz Results**

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (95.0% answered correctly)
- Will slow reaction time (correct response is YES) (93.1% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (76.4% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (65.4% answered correctly)
- May cause cancer (correct response is YES) (56.1% answered correctly)
- Is a stimulant (correct response is NO) (53.5% answered correctly)
- Is fat soluble (correct response is NO) (46.7% answered correctly)

### **2.4.2 Marijuana Quiz Results**

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause birth defects (correct response is YES) (88.8% answered correctly)
- May hurt immune system (correct response is YES) (82.4% answered correctly)
- Is less addictive than alcohol (correct response is NO) (77.1% answered correctly)
- May cause cancer (correct response is YES) (67.1% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (58.0% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (58.0% answered correctly)
- Is fat soluble (correct response is YES) (31.1% answered correctly)

### 2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes cancer (correct response is YES) (94.3% answered correctly)
- Causes low birth weight (correct response is YES) (92.1% answered correctly)
- Is less addictive than alcohol (correct response is NO) (85.0% answered correctly)
- Causes early skin damage (correct response is YES) (83.7% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (71.7% answered correctly)
- Will slow reaction time (correct response is NO) (57.2% answered correctly)
- Use by teens increasing (correct response is NO) (18.9% answered correctly)

## 2.5 Training Needs

Faculty and staff reported training needs in the following areas:

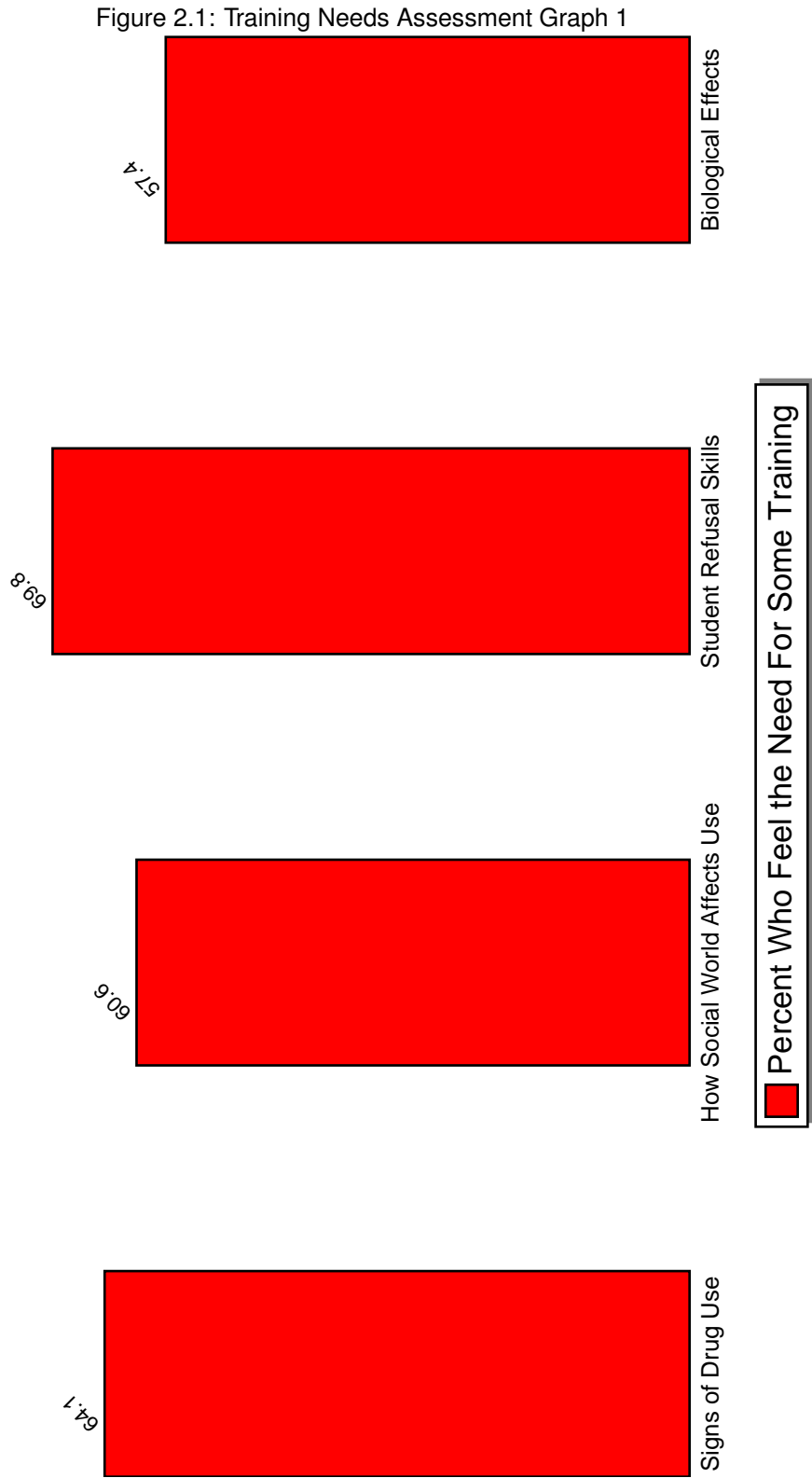
- Personal liabilities and responsibilities regarding students (76.7% said *I need training*)
- Violence prevention (bullying, threatening behaviors, etc.) (76.3% said *I need training*)
- Recognizing signs & symptoms of potential violence (74.9% said *I need training*)
- Conflict resolution (74.8% said *I need training*)
- Student refusal skills (69.8% said *I need training*)
- Drug education training and awareness programs for parents (69.4% said *I need training*)
- Locating and using community resources (68.6% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (64.1% said *I need training*)
- Alcohol and other drug curricula (63.3% said *I need training*)
- How the child's social world may affect alcohol and drug use (60.6% said *I need training*)
- Biological effects of alcohol and drugs (57.4% said *I need training*)

## 2.6 Graphs of Training Needs

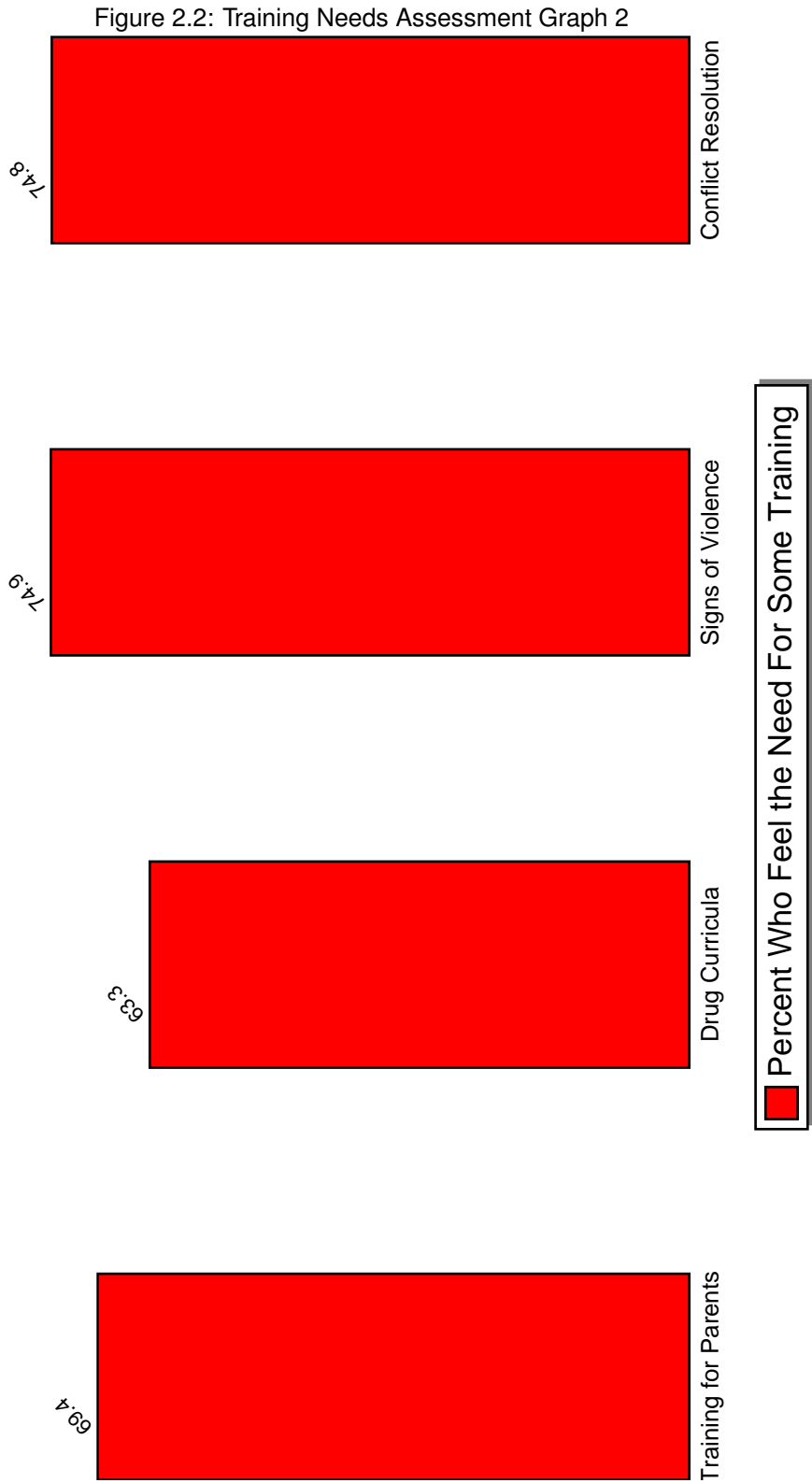
The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

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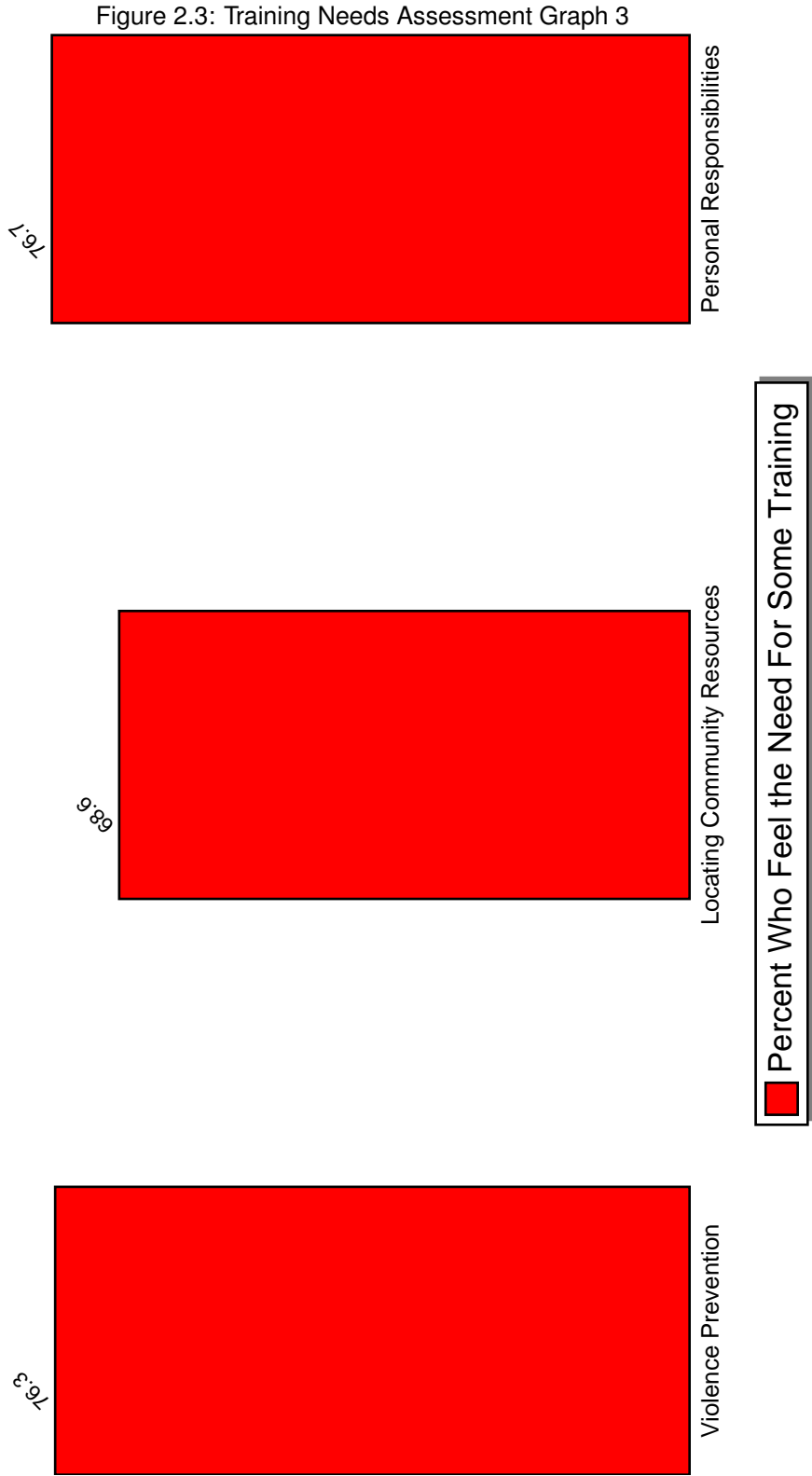
# Training Needs Assessment Graph 1



# Training Needs Assessment Graph 2



# Training Needs Assessment Graph 3

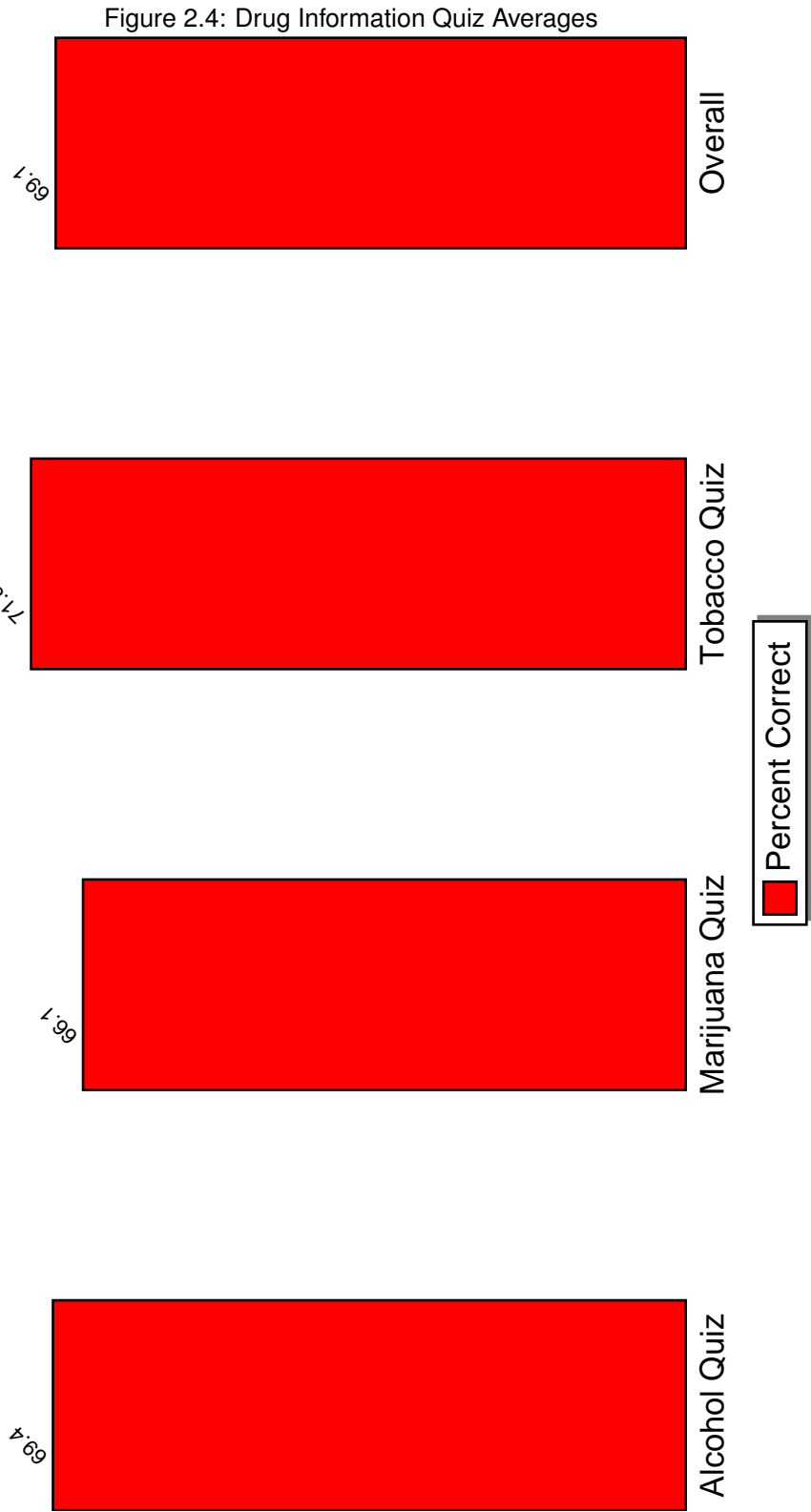




## **2.7 Graphs of Drug Information Quiz**

The following graphs examine how well the faculty and staff answered the drug quiz questions.

# Drug Information Quiz Averages



## Chapter 3

# Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

### 3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	12649	1182	7.6	8.1	1.4	3.8	12.1	10.9	44.5	11.6

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	13095	736	39.0	24.7	33.5	0.9	1.9

## 3.2 Drug Information

### 3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	13165	663	99.8	0.2

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12632	1199	61.4	38.6

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12720	1111	83.1	16.9

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12057	1774	46.4	53.6

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12679	1149	28.7	71.3

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12820	1011	42.3	57.7

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	13051	778	98.6	1.4

### 3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12806	1022	89.0	11.0

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11868	1960	36.3	63.7

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12929	899	95.0	5.0

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12517	1311	74.1	25.9

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12688	1142	15.9	84.1

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12729	1099	37.0	63.0

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12386	1443	64.8	35.2

### 3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	13132	698	99.4	0.6

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12983	848	98.1	1.9

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12854	977	8.5	91.5

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12789	1042	90.5	9.5

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12620	1208	37.3	62.7

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	12692	1136	78.1	21.9

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	12903	925	79.8	20.2



### 3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	12207	1622	61.7	38.3

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6020	7811	8.8	35.5	15.6	18.7	21.3

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5977	7854	6.1	30.0	20.9	21.0	22.0

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5955	7876	4.1	24.9	23.5	27.3	20.2

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6049	7782	12.4	33.8	15.6	23.7	14.4

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6128	7703	22.5	43.9	12.7	12.8	8.0

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6091	7740	20.0	30.0	13.2	22.2	14.6

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6091	7740	30.8	39.5	13.0	9.6	7.0

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6033	7798	15.3	24.2	17.0	26.9	16.6

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	6185	7646	36.0	38.4	11.0	9.3	5.3

### 3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12760	1070	35.9	57.0	7.1

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12673	1158	42.6	51.5	5.9

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12625	1206	39.4	53.8	6.8

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12448	1383	30.2	57.3	12.5

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12671	1160	30.6	52.1	17.3

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12544	1287	36.7	55.1	8.3

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12739	1089	25.1	60.6	14.3

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12723	1105	25.2	59.8	15.0

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12747	1081	23.7	60.0	16.2

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12772	1056	23.3	60.4	16.3

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	12724	1104	31.4	57.7	10.8

### 3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	13008	823	2.7	33.5	55.1	7.1	1.7

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12475	1356	11.2	18.3	46.5	19.3	4.8

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12463	1368	30.1	31.9	31.1	5.6	1.3

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12972	859	1.3	12.0	43.2	31.3	12.2

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12584	1247	2.3	26.5	55.9	12.2	3.1

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12775	1056	9.9	24.0	43.9	15.9	6.4

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	12088	1743	20.7	9.1	24.8	26.5	18.9

### 3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12826	1005	8.7	30.6	29.4	23.6	7.6

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12736	1095	5.1	24.4	29.0	33.2	8.3

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12647	1184	5.0	15.0	31.0	34.5	14.5

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12604	1227	4.4	11.2	31.5	35.3	17.5

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12624	1207	9.3	30.6	24.5	24.6	11.0

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12606	1225	5.4	17.3	32.5	32.0	12.8

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12596	1235	9.0	30.3	29.8	21.4	9.4

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12782	1049	29.9	42.2	12.0	9.9	6.0

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12483	1348	6.4	16.9	44.0	21.7	11.0

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12498	1333	6.0	16.9	44.3	21.7	11.0

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12696	1135	7.4	25.7	28.9	26.6	11.4

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12622	1209	7.3	14.5	27.3	27.9	23.1



### 3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12923	908	13.6	42.6	19.4	17.6	6.7

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12929	902	32.2	51.1	8.2	5.8	2.8

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12905	926	30.7	50.0	11.8	5.3	2.2

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12904	927	28.6	49.7	12.8	6.5	2.4

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12830	1001	26.0	43.0	20.8	6.6	3.6

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12769	1062	24.7	41.1	22.4	7.8	4.0

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12825	1006	17.9	39.4	22.2	15.0	5.4

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12893	938	17.6	38.1	21.4	15.7	7.2

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	12889	942	19.9	41.2	22.8	10.7	5.4