

Questionnaire Report for Faculty and Staff

Pride Questionnaire for Faculty and Staff / Sample Report

April 17, 2014



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Chapter 1

Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

NOTE: Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FAC-

ULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

If you have questions about this report, or if you wish to have information on other ***Pride Surveys*** services and products, please call the ***Pride Surveys*** Office or write to the following address:

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Chapter 2

Summary Information

2.1 Drug Programs

2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (79.7% deemed effective)
- Violence prevention program (55.7% deemed effective)
- Crisis intervention team (49.1% deemed effective)
- Student anti-drug organization or program (37.9% deemed effective)
- Alcohol and drug curriculum for all grades (35.9% deemed effective)
- Teacher training programs for drug and violence prevention (30.3% deemed effective)
- Student assistance program (28.7% deemed effective)
- Employee assistance program (26.5% deemed effective)
- Student drug-testing program (24.8% deemed effective)

- Drug awareness/ed. program for parents (22.7% deemed effective)
- Programs for students with an alcohol and/or drug problem (19.4% deemed effective)
- support groups for students recovering from substance abuse (15.1% deemed effective)

2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Employee assistance program (5.7%)
- Crisis intervention team (5.7%)
- Student assistance program (5.3%)
- support groups for students recovering from substance abuse (5.0%)
- Drug awareness/ed. program for parents (4.9%)

- Student anti-drug organization or program (4.9%)
- Student drug-testing program (4.9%)
- Programs for students with an alcohol and/or drug problem (4.8%)
- Parent, teacher, student association (4.2%)
- Teacher training programs for drug and violence prevention (4.2%)
- Violence prevention program (4.0%)
- Alcohol and drug curriculum for all grades (4.0%)

2.2 Safety In The Workplace

62.9% of the faculty and staff said their workplace is safe, while 37.1% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Poor parental support for school policies (79.8%)
- Influence of violence in movies and music (66.9%)
- Students being more violent than in the past (66.4%)
- Outsiders coming into the school (53.9%)
- School rules being unclear or not enforced (50.0%)
- Alcohol and/or drug use by students (46.1%)
- Lack of security officer (police) at my school (45.7%)
- Drug dealing by students (41.3%)
- Students who carry weapons (36.3%)

2.3 Drug Policy

2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (80.7%)
- School personnel know the consequences of student drug use (77.2%)

2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (70.2%)
- The school policy on drugs is applied consistently (67.6%)

2.4 Drug Information Quiz

The average score on the drug information quiz was 70.1%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response

to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

2.4.1 Alcohol Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (98.6% answered correctly)
- Will slow reaction time (correct response is YES) (96.2% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (79.5% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (70.5% answered correctly)
- May cause cancer (correct response is YES) (61.8% answered correctly)
- Is a stimulant (correct response is NO) (53.4% answered correctly)
- Is fat soluble (correct response is NO) (45.6% answered correctly)

2.4.2 Marijuana Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause birth defects (correct response is YES) (88.4% answered correctly)
- May hurt immune system (correct response is YES) (79.3% answered correctly)
- Is less addictive than alcohol (correct response is NO) (74.1% answered correctly)
- May cause cancer (correct response is YES) (70.3% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (54.0% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (47.5% answered correctly)
- Is fat soluble (correct response is YES) (34.2% answered correctly)

2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes cancer (correct response is YES) (97.2% answered correctly)
- Causes low birth weight (correct response is YES) (93.9% answered correctly)
- Is less addictive than alcohol (correct response is NO) (89.5% answered correctly)
- Causes early skin damage (correct response is YES) (87.7% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (72.2% answered correctly)

- Will slow reaction time (correct response is NO) (62.2% answered correctly)
- Use by teens increasing (correct response is NO) (17.0% answered correctly)

2.5 Training Needs

Faculty and staff reported training needs in the following areas:

- Violence prevention (bullying, threatening behaviors, etc.) (69.4% said *I need training*)
- Conflict resolution (65.8% said *I need training*)
- Personal liabilities and responsibilities regarding students (65.4% said *I need training*)
- Recognizing signs & symptoms of potential violence (65.3% said *I need training*)
- Student refusal skills (64.2% said *I need training*)
- Locating and using community resources (60.3% said *I need training*)
- Drug education training and awareness programs for parents (57.5% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (51.0% said *I need training*)
- How the child's social world may affect alcohol and drug use (50.3% said *I need training*)
- Alcohol and other drug curricula (49.4% said *I need training*)
- Biological effects of alcohol and drugs (43.5% said *I need training*)

2.6 Graphs of Training Needs

The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

Figure 2.1: Training Needs Assessment Graph 1

Training Needs Assessment Graph 1

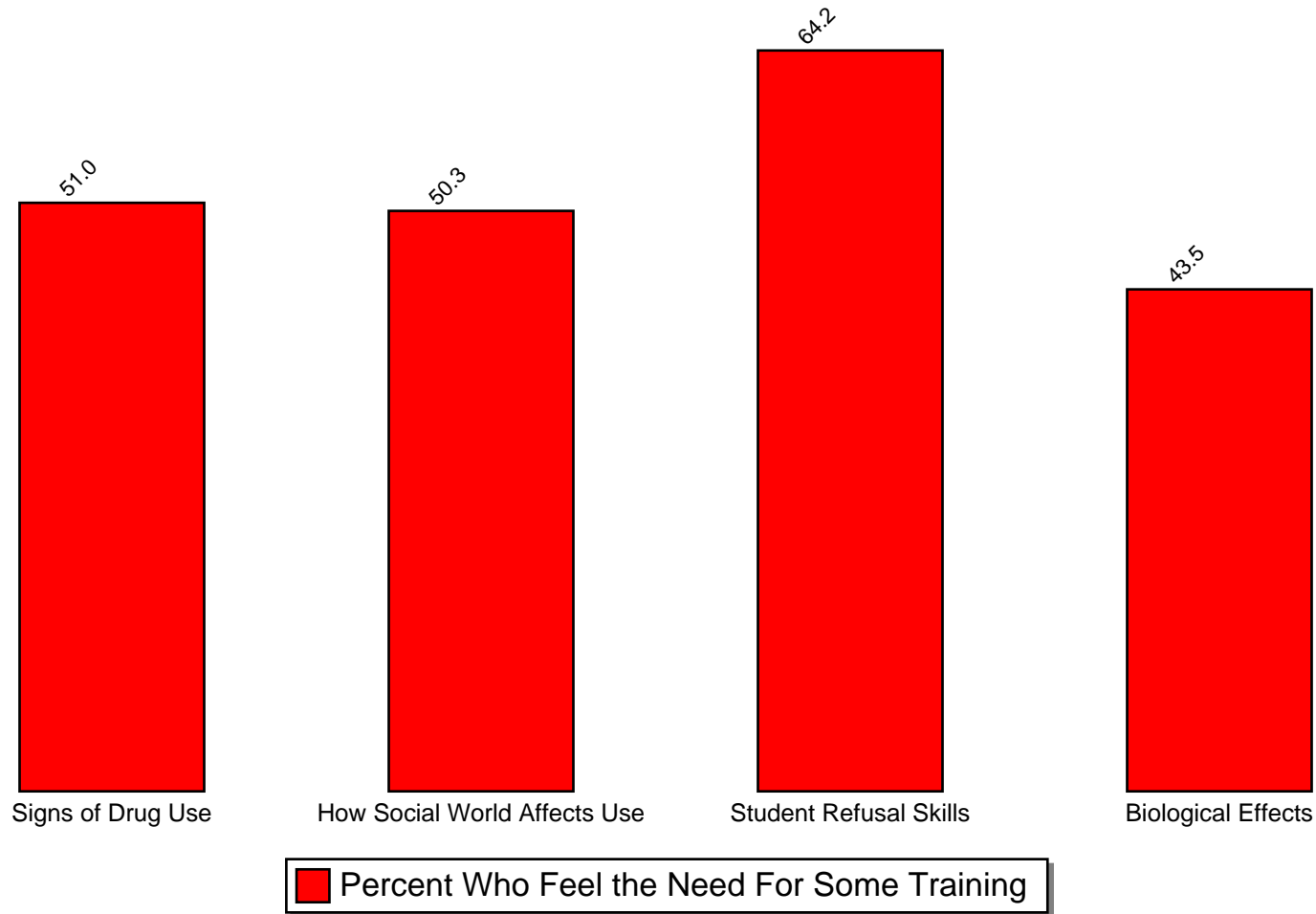


Figure 2.2: Training Needs Assessment Graph 2

Training Needs Assessment Graph 2

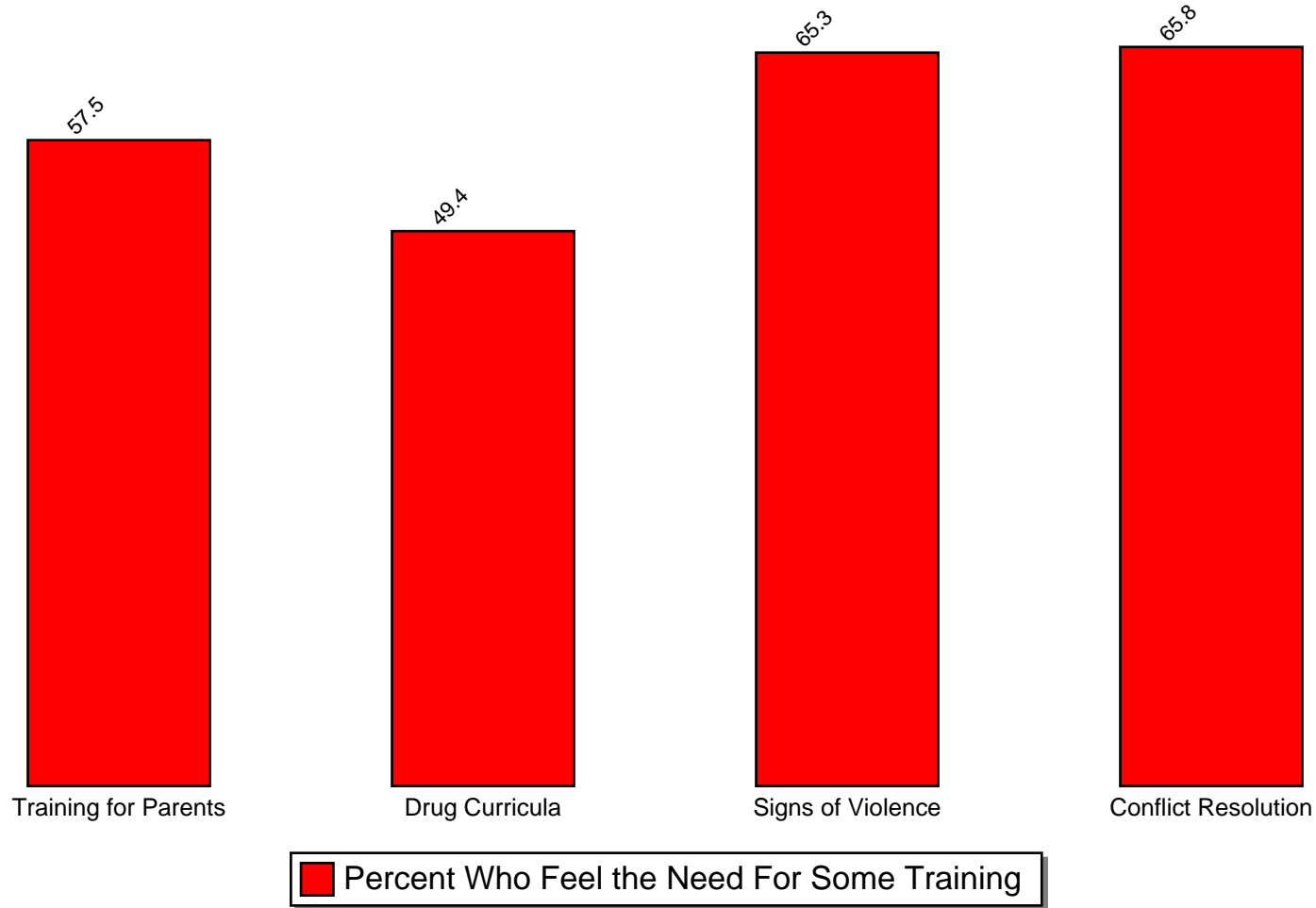
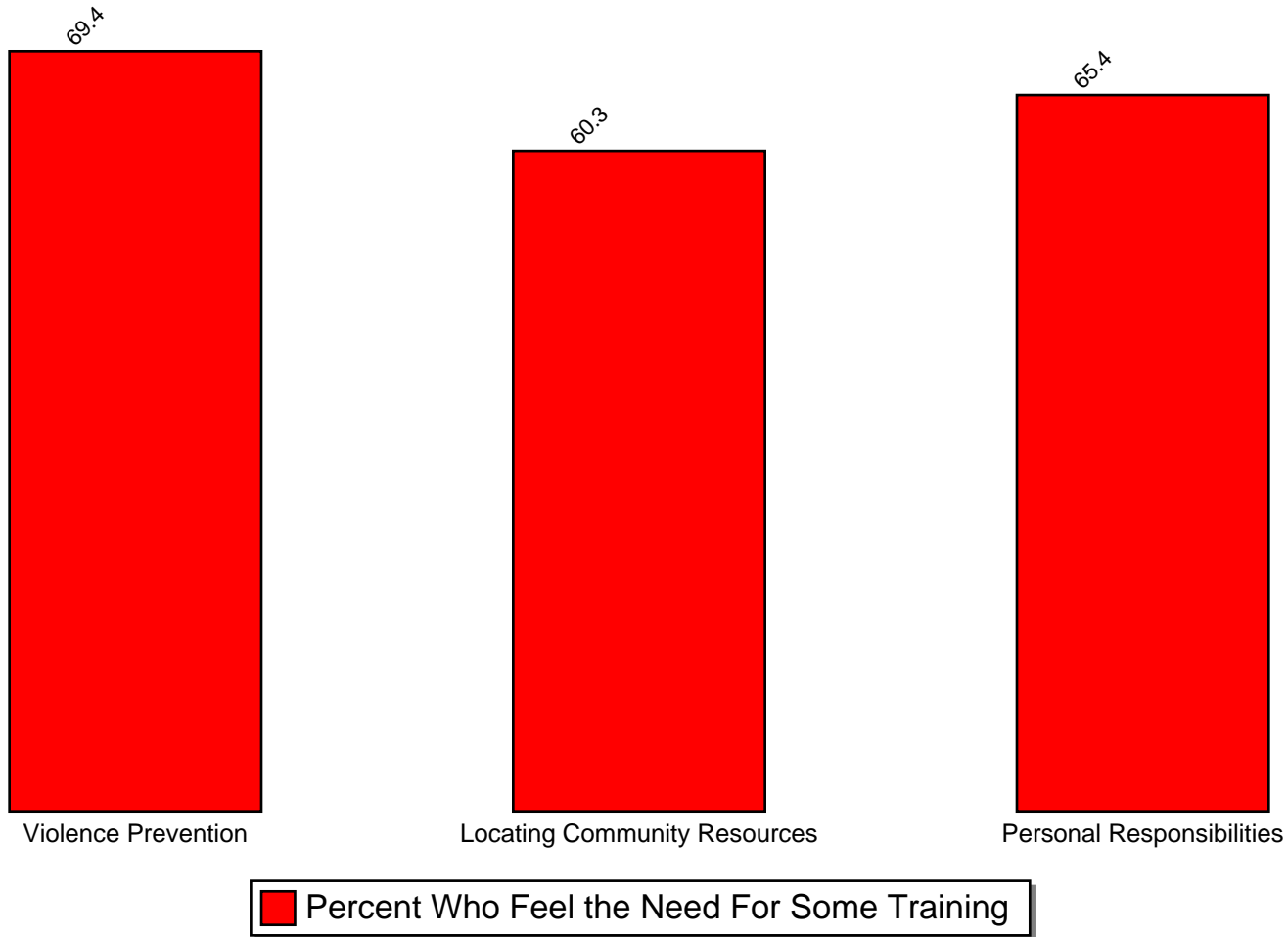


Figure 2.3: Training Needs Assessment Graph 3

Training Needs Assessment Graph 3

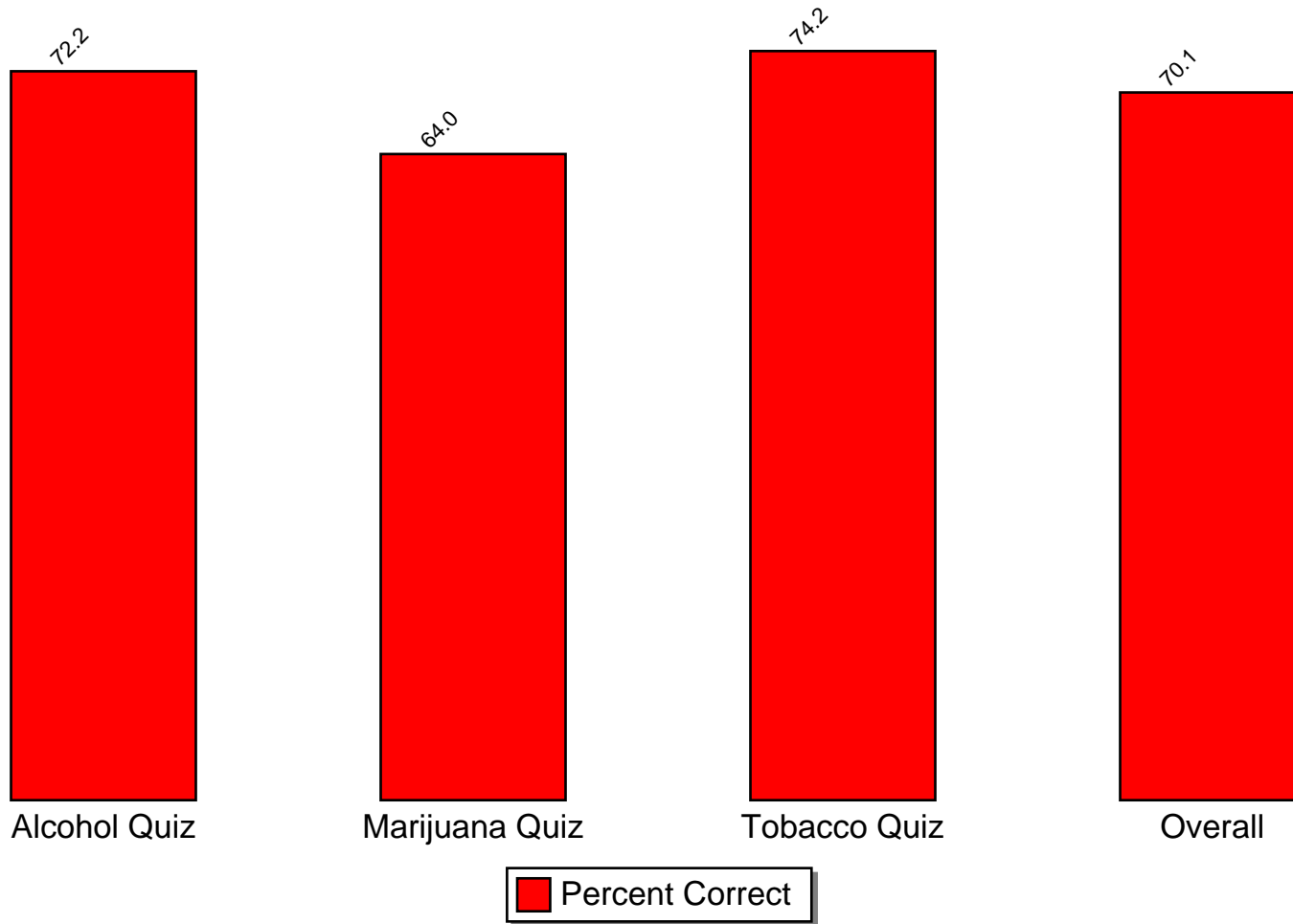


2.7 Graphs of Drug Information Quiz

The following graphs examine how well the faculty and staff answered the drug quiz questions.

Figure 2.4: Drug Information Quiz Averages

Drug Information Quiz Averages



Chapter 3

Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	958	35	6.8	6.7	0.8	3.2	14.6	12.4	40.0	15.4

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	969	24	47.2	22.0	26.9	0.7	3.2

3.2 Drug Information

3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	980	13	99.9	0.1

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	944	49	65.0	35.0

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	964	29	81.8	18.2

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	929	64	51.2	48.8

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	951	42	26.4	73.6

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	957	36	44.6	55.4

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	966	27	98.9	1.1

3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	954	39	82.5	17.5

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	908	85	37.4	62.6

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	958	35	91.6	8.4

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	941	52	74.2	25.8

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	941	52	21.8	78.2

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	952	41	50.4	49.6

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	932	61	57.5	42.5

3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	974	19	99.1	0.9

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	958	35	97.3	2.7

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	955	38	6.9	93.1

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	954	39	91.3	8.7

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	943	50	34.5	65.5

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	949	44	75.6	24.4

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	956	37	82.3	17.7

3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	901	92	62.9	37.1

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	452	541	6.2	32.5	16.4	21.0	23.9

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	446	547	5.6	29.6	21.5	18.8	24.4

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	441	552	6.1	25.9	22.4	24.7	20.9

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	447	546	11.6	34.9	18.1	23.0	12.3

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	445	548	21.1	36.2	15.1	17.5	10.1

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	446	547	15.0	26.7	9.9	30.0	18.4

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	448	545	27.7	33.9	17.2	12.9	8.3

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	452	541	20.1	21.2	12.4	27.4	18.8

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	453	540	34.7	38.0	13.2	8.4	5.7

3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	939	54	49.0	45.8	5.2

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	932	61	56.5	38.9	4.5

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	932	61	49.7	45.3	5.0

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	922	71	35.8	51.8	12.4

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	934	59	42.5	44.0	13.5

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	927	66	50.6	42.4	7.0

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	939	54	34.7	52.4	12.9

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	937	56	34.2	52.2	13.7

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	938	55	30.6	54.1	15.4

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	936	57	34.6	53.0	12.4

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	938	55	39.7	50.9	9.5

3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	969	24	3.1	38.1	51.8	5.6	1.4

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	930	63	10.4	18.6	49.6	17.3	4.1

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	943	50	31.2	31.1	31.1	5.5	1.2

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	958	35	1.4	16.5	43.5	28.0	10.6

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	934	59	4.1	30.3	53.4	9.5	2.7

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	951	42	8.4	25.7	42.7	14.9	8.3

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	939	54	20.2	9.6	23.7	24.4	22.0

3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	953	40	8.5	27.4	33.2	22.2	8.7

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	951	42	5.6	24.7	32.2	27.8	9.8

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	945	48	4.3	15.0	38.3	28.7	13.7

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	943	50	4.7	10.4	38.9	29.6	16.4

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	944	49	8.1	29.9	29.6	22.5	10.1

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	944	49	5.3	17.4	38.7	27.6	11.0

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	936	57	11.0	38.1	32.1	13.5	5.3

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	951	42	32.3	47.4	11.6	5.5	3.3

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	936	57	7.1	19.4	50.3	15.3	7.9

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	940	53	6.4	22.3	50.5	13.2	7.6

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	953	40	15.3	40.4	23.5	13.7	7.0

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	944	49	8.6	16.2	34.1	19.4	21.7

3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	969	24	21.2	45.1	15.6	13.3	4.9

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	968	25	36.4	46.2	9.8	5.2	2.5

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	969	24	35.7	45.0	12.1	5.1	2.2

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	969	24	31.9	45.3	14.3	6.4	2.1

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	962	31	30.4	39.8	21.1	5.6	3.1

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	966	27	29.6	38.0	22.7	6.4	3.3

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	963	30	30.0	43.7	13.3	8.9	4.0

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	966	27	24.8	37.2	19.7	11.9	6.4

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	965	28	24.7	41.3	21.5	8.2	4.4