



Questionnaire Report for Faculty and Staff

2007-08 National Summary - Faculty

September 9, 2008

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Chapter 1

Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

NOTE: Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FACULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

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Chapter 2

Summary Information

2.1 Drug Programs

2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (73.4% deemed effective)
- Crisis intervention team (44.9% deemed effective)
- Student anti-drug organization or program (40.7% deemed effective)
- Violence prevention program (40.2% deemed effective)
- Alcohol and drug curriculum for all grades (39.6% deemed effective)
- Teacher training programs for drug and violence prevention (30.7% deemed effective)
- Employee assistance program (29.8% deemed effective)
- Student drug-testing program (28.1% deemed effective)
- Student assistance program (28.1% deemed effective)
- Drug awareness/ed. program for parents (24.3% deemed effective)
- Programs for students with an alcohol and/or drug problem (23.1% deemed effective)
- support groups for students recovering from substance abuse (18.1% deemed effective)

2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Student assistance program (10.9%)
- Employee assistance program (10.5%)
- Student drug-testing program (10.2%)
- Crisis intervention team (10.0%)
- Drug awareness/ed. program for parents (9.9%)
- Student anti-drug organization or program (9.9%)
- support groups for students recovering from substance abuse (9.7%)
- Programs for students with an alcohol and/or drug problem (9.4%)
- Violence prevention program (9.4%)
- Teacher training programs for drug and violence prevention (9.1%)
- Parent, teacher, student association (8.7%)
- Alcohol and drug curriculum for all grades (8.2%)

2.2 Safety In The Workplace

61.5% of the faculty and staff said their workplace is safe, while 38.5% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Poor parental support for school policies (80.3%)
- Influence of violence in movies and music (76.0%)
- Students being more violent than in the past (71.9%)
- Outsiders coming into the school (55.3%)
- School rules being unclear or not enforced (52.4%)
- Alcohol and/or drug use by students (52.3%)

- Lack of security officer (police) at my school (44.7%)
- Drug dealing by students (41.3%)
- Students who carry weapons (31.5%)

2.3 Drug Policy

2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (82.1%)
- School personnel know the consequences of student drug use (78.8%)

2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (70.1%)
- The school policy on drugs is applied consistently (66.7%)

2.4 Drug Information Quiz

The average score on the drug information quiz was 68.8%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures

in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

2.4.1 Alcohol Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (94.6% answered correctly)
- Will slow reaction time (correct response is YES) (92.8% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (75.2% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (66.1% answered correctly)
- May cause cancer (correct response is YES) (59.9% answered correctly)
- Is a stimulant (correct response is NO) (54.1% answered correctly)
- Is fat soluble (correct response is NO) (45.3% answered correctly)

2.4.2 Marijuana Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause birth defects (correct response is YES) (87.4% answered correctly)
- May hurt immune system (correct response is YES) (80.9% answered correctly)
- Is less addictive than alcohol (correct response is NO) (75.5% answered correctly)
- May cause cancer (correct response is YES) (68.4% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (57.3% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (51.4% answered correctly)
- Is fat soluble (correct response is YES) (33.3% answered correctly)

2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes cancer (correct response is YES) (94.0% answered correctly)
- Causes low birth weight (correct response is YES) (91.8% answered correctly)
- Is less addictive than alcohol (correct response is NO) (84.8% answered correctly)
- Causes early skin damage (correct response is YES) (84.4% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (72.9% answered correctly)
- Will slow reaction time (correct response is NO) (55.6% answered correctly)
- Use by teens increasing (correct response is NO) (18.0% answered correctly)

2.5 Training Needs

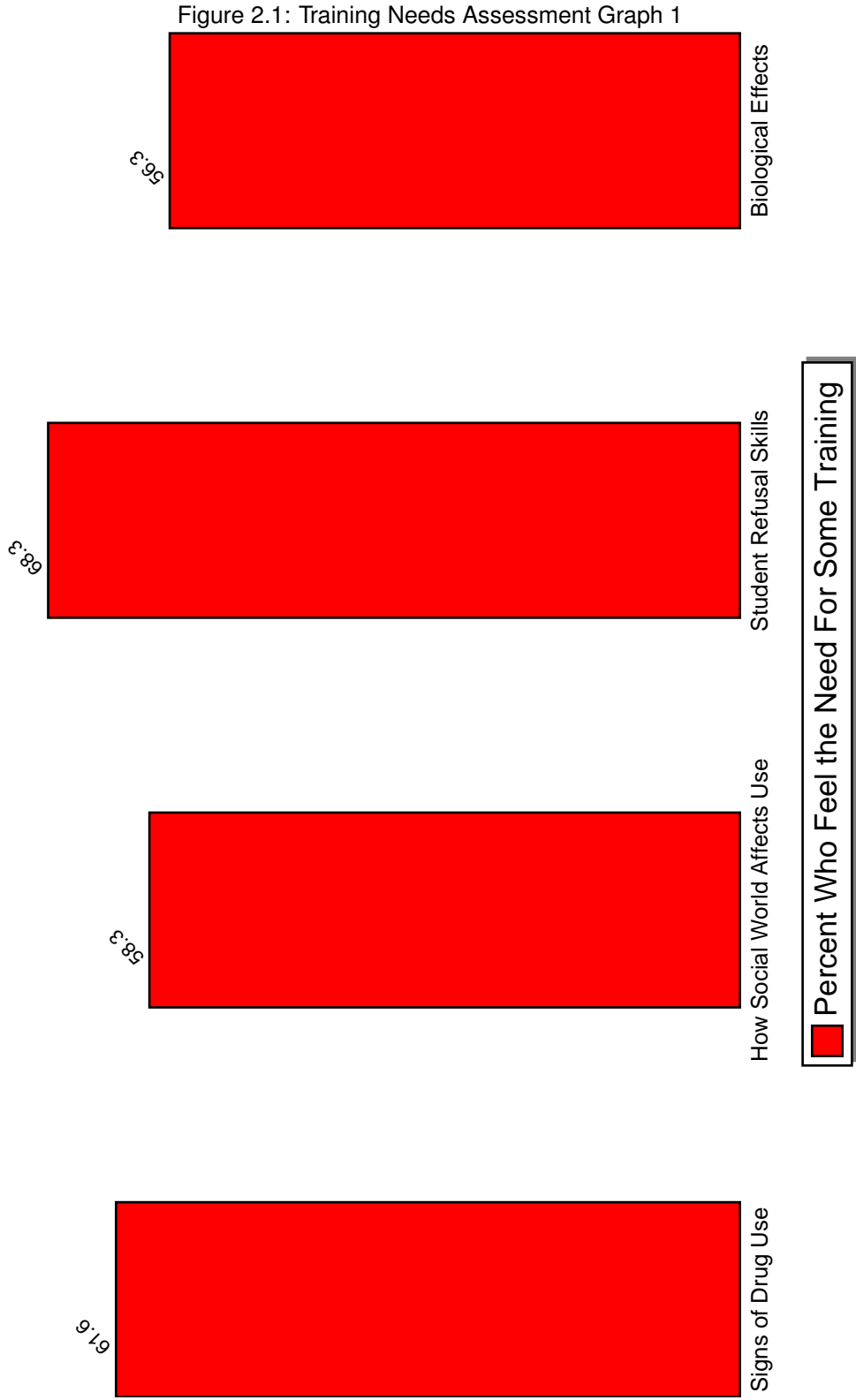
Faculty and staff reported training needs in the following areas:

- Violence prevention (bullying, threatening behaviors, etc.) (74.3% said *I need training*)
- Personal liabilities and responsibilities regarding students (73.9% said *I need training*)
- Recognizing signs & symptoms of potential violence (73.0% said *I need training*)
- Conflict resolution (72.6% said *I need training*)
- Student refusal skills (68.3% said *I need training*)
- Drug education training and awareness programs for parents (67.9% said *I need training*)
- Locating and using community resources (67.0% said *I need training*)
- Alcohol and other drug curricula (61.7% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (61.6% said *I need training*)
- How the child's social world may affect alcohol and drug use (58.3% said *I need training*)
- Biological effects of alcohol and drugs (56.3% said *I need training*)

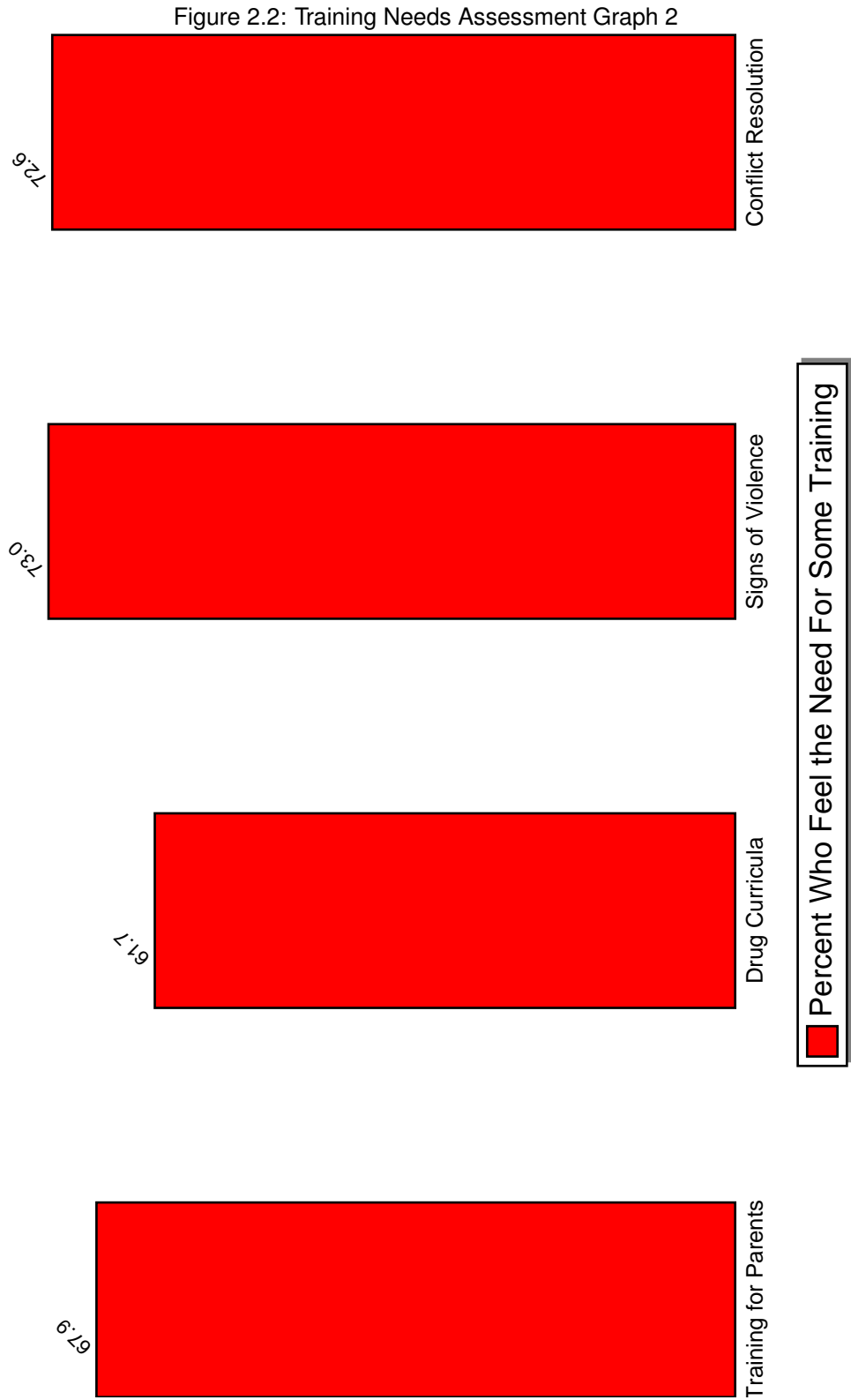
2.6 Graphs of Training Needs

The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

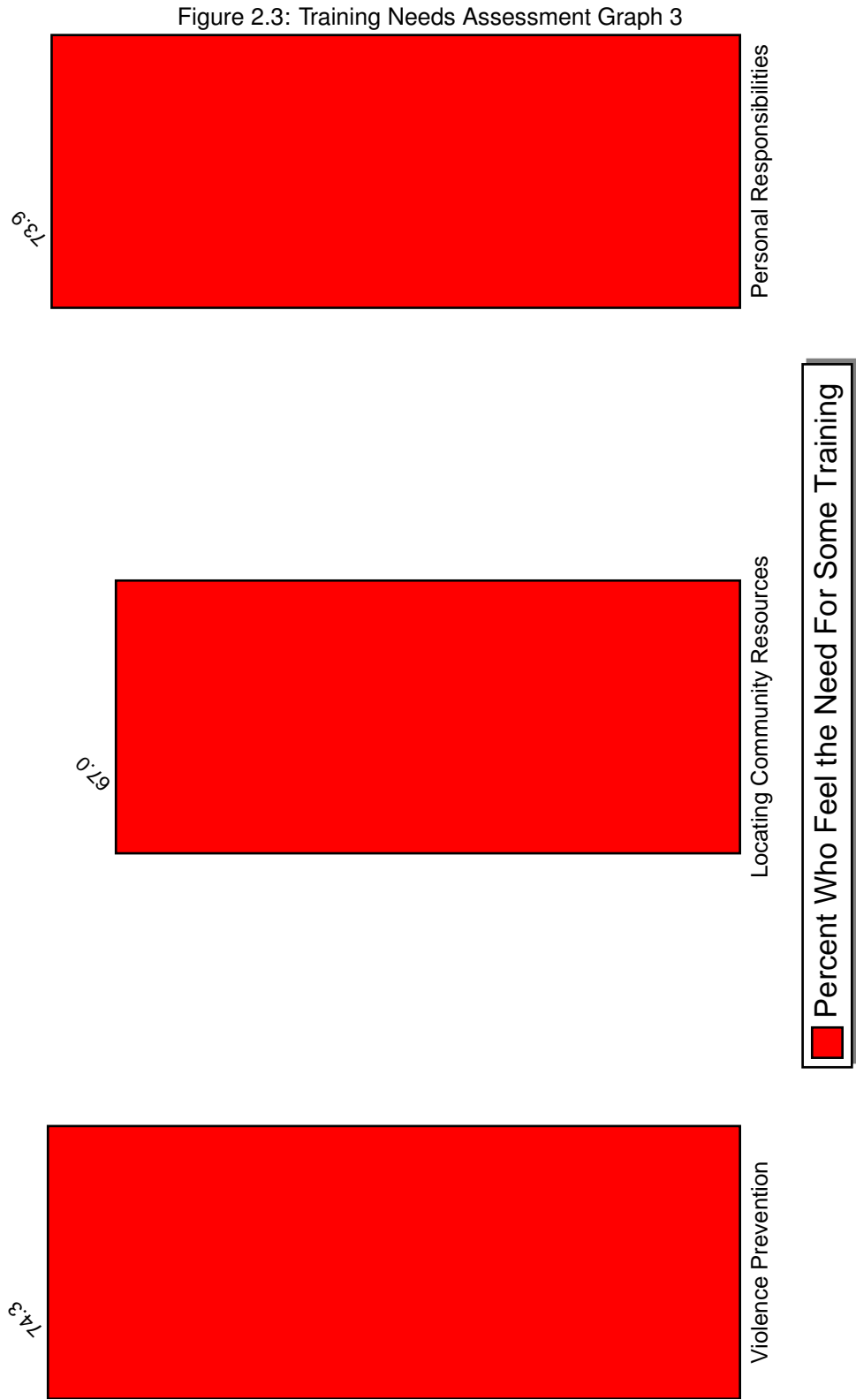
Training Needs Assessment Graph 1



Training Needs Assessment Graph 2



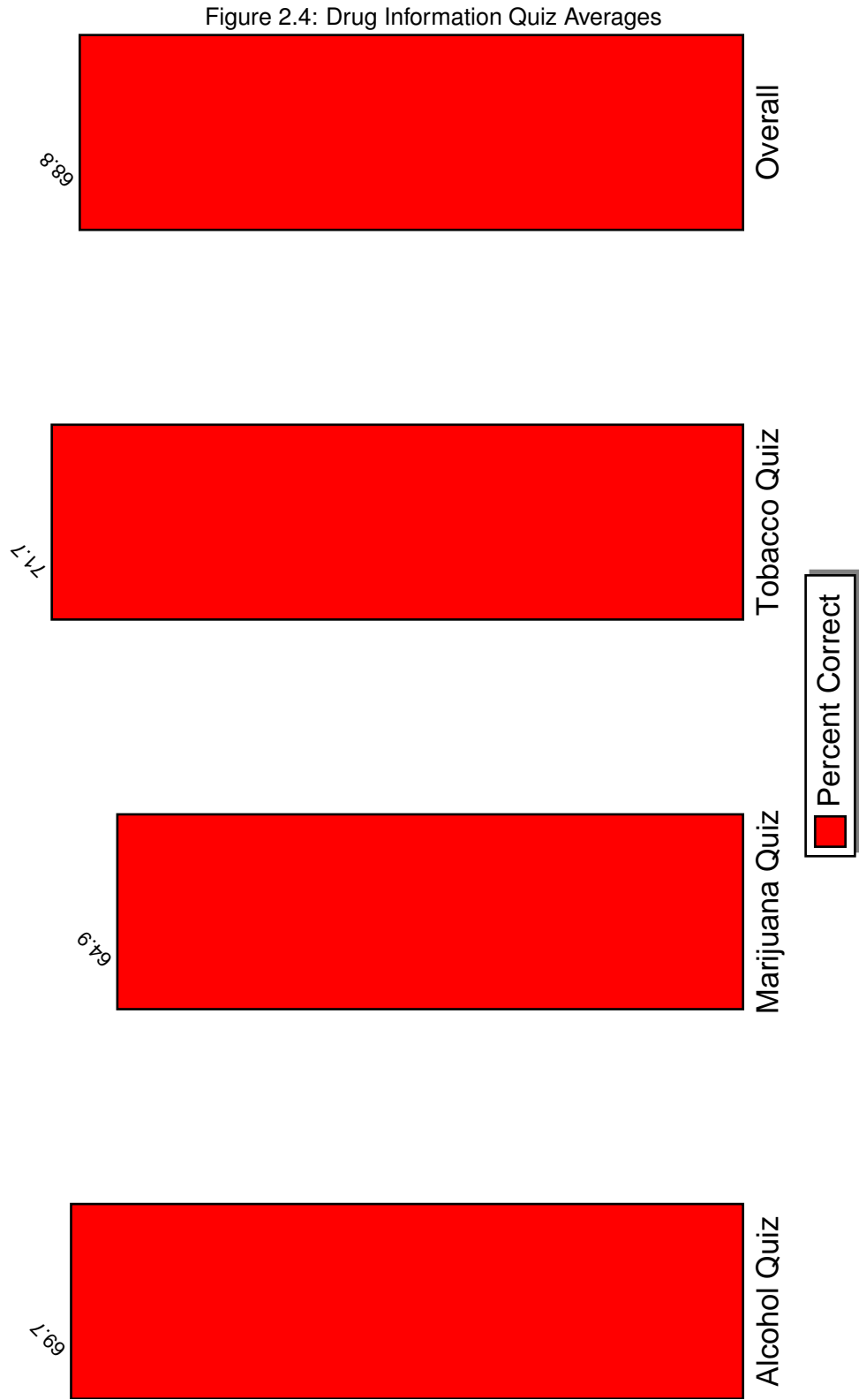
Training Needs Assessment Graph 3



2.7 Graphs of Drug Information Quiz

The following graphs examine how well the faculty and staff answered the drug quiz questions.

Drug Information Quiz Averages



Chapter 3

Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	11345	977	8.3	8.5	1.7	4.1	12.6	11.2	42.6	11.1

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	11655	666	36.6	25.6	34.3	0.9	2.7

3.2 Drug Information

3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11715	603	99.5	0.5

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11324	998	65.2	34.8

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11393	929	81.3	18.7

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	10919	1403	48.8	51.2

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11350	968	28.2	71.8

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11456	864	41.8	58.2

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11614	704	98.5	1.5

3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11404	914	87.4	12.6

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	10771	1547	38.1	61.9

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11497	821	93.7	6.3

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11233	1085	75.0	25.0

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11325	994	17.8	82.2

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11388	931	44.4	55.6

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11097	1221	63.6	36.4

3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11672	648	99.3	0.7

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11557	765	97.9	2.1

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11449	873	8.7	91.3

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11418	904	91.0	9.0

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11259	1059	39.2	60.8

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11335	984	79.3	20.7

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11454	865	80.6	19.4

3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	10937	1383	61.5	38.5

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5387	6935	8.8	35.6	14.7	19.3	21.5

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5357	6965	5.9	29.8	20.9	21.0	22.4

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5332	6990	4.1	23.0	24.9	26.9	21.1

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5410	6912	12.2	35.1	15.5	23.3	13.9

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5442	6880	20.6	42.7	13.2	13.5	10.0

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5408	6914	16.0	29.5	13.1	25.3	16.1

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5450	6872	29.4	39.2	13.6	9.4	8.3

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5413	6909	16.8	23.7	14.9	26.5	18.1

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5524	6798	32.0	40.3	11.1	10.1	6.5

3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11386	935	38.4	54.4	7.2

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11288	1033	43.7	49.5	6.8

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11261	1061	41.7	50.3	8.0

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11107	1215	31.7	55.1	13.2

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11275	1047	32.1	50.6	17.3

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11184	1135	38.3	52.7	9.0

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11353	966	27.0	58.0	15.0

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11353	966	27.4	57.6	15.1

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11377	942	25.7	57.3	17.1

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11383	936	26.1	57.5	16.3

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11357	962	33.0	55.4	11.6

3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11480	842	2.6	31.8	56.1	7.3	2.3

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11024	1298	11.4	17.0	47.9	19.0	4.7

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11031	1291	29.6	31.6	31.7	5.8	1.4

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11408	914	1.7	13.1	43.2	29.9	12.0

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11134	1188	2.8	25.9	56.2	11.5	3.5

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11281	1041	9.9	22.6	44.8	16.0	6.8

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	10777	1545	20.3	8.4	22.3	27.0	22.1

3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11307	1015	9.3	30.3	30.1	23.0	7.3

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11203	1119	5.7	25.0	29.9	31.7	7.7

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11168	1154	5.5	17.6	32.2	32.3	12.5

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11130	1192	5.0	13.1	33.4	33.5	15.0

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11107	1215	9.1	31.6	25.5	24.1	9.6

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11096	1226	6.0	18.3	34.2	29.9	11.6

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11094	1228	11.3	33.5	29.0	18.4	7.7

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11251	1071	31.7	41.7	12.0	9.7	4.9

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11023	1299	8.8	21.0	42.8	18.6	8.8

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	10976	1346	7.8	20.3	43.8	19.2	8.9

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11160	1162	9.9	30.3	27.2	23.2	9.5

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11068	1254	9.8	18.3	27.5	24.7	19.6

3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11250	1072	16.4	44.0	18.2	15.6	5.7

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11221	1101	34.4	49.4	8.2	5.2	2.8

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11205	1117	32.7	49.3	11.3	4.5	2.2

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11184	1138	30.5	48.3	12.6	6.3	2.3

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11125	1197	27.5	42.6	20.1	6.3	3.5

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11052	1270	26.4	40.3	22.2	7.4	3.7

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11077	1245	21.5	42.0	18.8	12.9	4.8

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11165	1157	20.0	39.1	20.6	13.8	6.4

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11184	1138	22.9	41.4	21.5	9.5	4.7