



Questionnaire Report for Faculty and Staff

2008-09 National Summary - Faculty/Staff

July 14, 2009

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Chapter 1

Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

NOTE: Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FACULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

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Chapter 2

Summary Information

2.1 Drug Programs

2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (69.9% deemed effective)
- Crisis intervention team (45.2% deemed effective)
- Alcohol and drug curriculum for all grades (41.1% deemed effective)
- Student anti-drug organization or program (40.9% deemed effective)
- Violence prevention program (38.8% deemed effective)
- Teacher training programs for drug and violence prevention (31.5% deemed effective)
- Student drug-testing program (29.1% deemed effective)
- Employee assistance program (28.8% deemed effective)
- Student assistance program (27.2% deemed effective)
- Drug awareness/ed. program for parents (23.7% deemed effective)
- Programs for students with an alcohol and/or drug problem (23.3% deemed effective)
- support groups for students recovering from substance abuse (17.9% deemed effective)

2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Student assistance program (8.3%)
- Employee assistance program (8.2%)
- Crisis intervention team (7.9%)
- Drug awareness/ed. program for parents (7.9%)
- Student anti-drug organization or program (7.8%)
- support groups for students recovering from substance abuse (7.7%)
- Student drug-testing program (7.7%)
- Programs for students with an alcohol and/or drug problem (7.4%)
- Violence prevention program (7.1%)
- Teacher training programs for drug and violence prevention (7.0%)
- Parent, teacher, student association (6.6%)
- Alcohol and drug curriculum for all grades (6.5%)

2.2 Safety In The Workplace

64.0% of the faculty and staff said their workplace is safe, while 36.0% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Poor parental support for school policies (81.7%)
- Influence of violence in movies and music (72.0%)
- Students being more violent than in the past (71.7%)
- Alcohol and/or drug use by students (57.0%)
- School rules being unclear or not enforced (54.8%)
- Outsiders coming into the school (47.9%)

- Drug dealing by students (45.2%)
- Lack of security officer (police) at my school (41.2%)
- Students who carry weapons (30.9%)

2.3 Drug Policy

2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (83.0%)
- School personnel know the consequences of student drug use (79.6%)

2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (71.3%)
- The school policy on drugs is applied consistently (68.3%)

2.4 Drug Information Quiz

The average score on the drug information quiz was 69.6%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures

in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

2.4.1 Alcohol Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (95.3% answered correctly)
- Will slow reaction time (correct response is YES) (93.5% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (76.9% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (68.0% answered correctly)
- May cause cancer (correct response is YES) (60.3% answered correctly)
- Is a stimulant (correct response is NO) (55.0% answered correctly)
- Is fat soluble (correct response is NO) (44.7% answered correctly)

2.4.2 Marijuana Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause birth defects (correct response is YES) (89.0% answered correctly)
- May hurt immune system (correct response is YES) (82.1% answered correctly)
- Is less addictive than alcohol (correct response is NO) (76.4% answered correctly)
- May cause cancer (correct response is YES) (69.6% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (57.2% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (52.7% answered correctly)
- Is fat soluble (correct response is YES) (34.0% answered correctly)

2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes cancer (correct response is YES) (94.8% answered correctly)
- Causes low birth weight (correct response is YES) (92.5% answered correctly)
- Is less addictive than alcohol (correct response is NO) (85.7% answered correctly)
- Causes early skin damage (correct response is YES) (85.5% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (74.4% answered correctly)
- Will slow reaction time (correct response is NO) (56.9% answered correctly)
- Use by teens increasing (correct response is NO) (17.5% answered correctly)

2.5 Training Needs

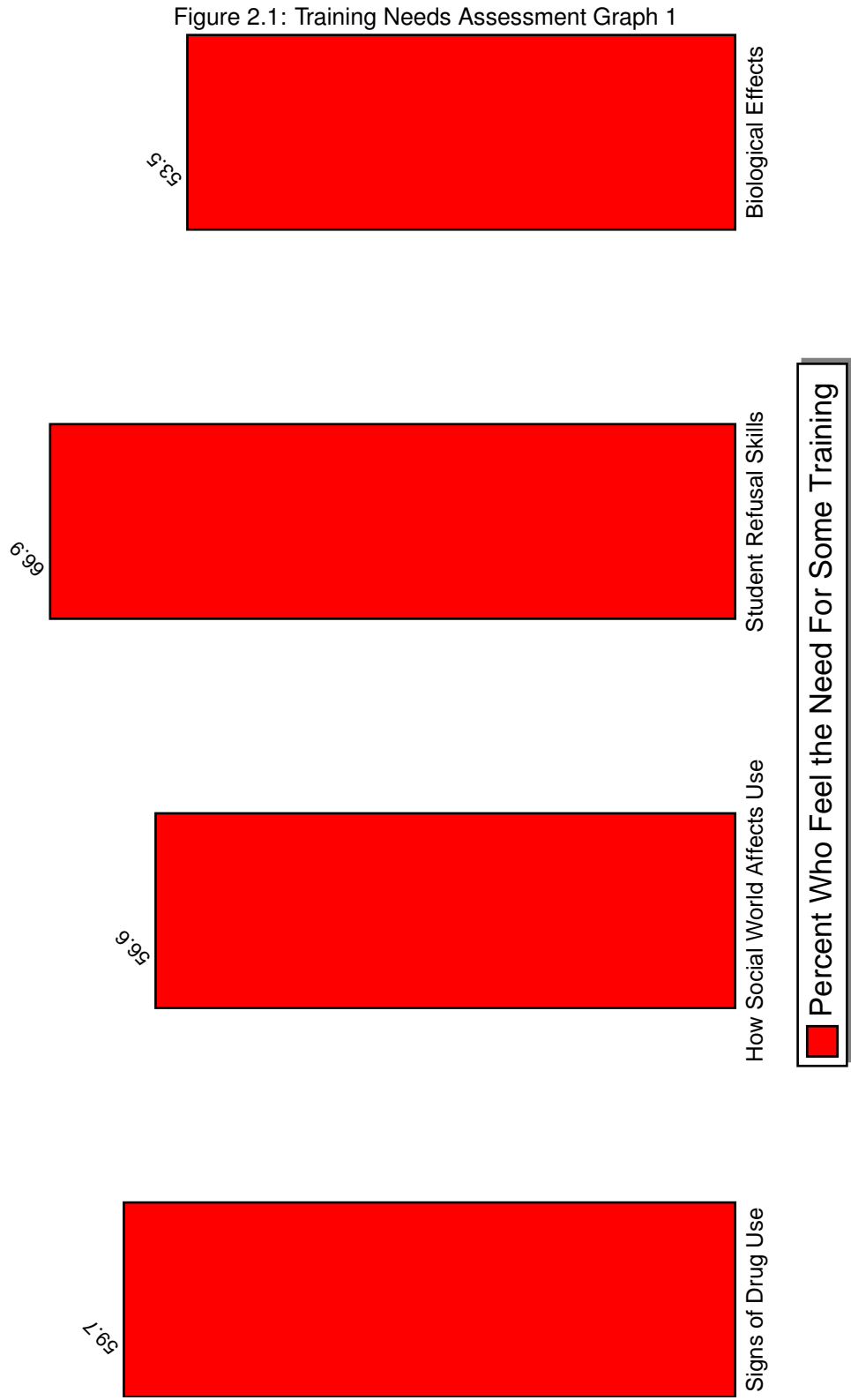
Faculty and staff reported training needs in the following areas:

- Violence prevention (bullying, threatening behaviors, etc.) (72.7% said *I need training*)
- Conflict resolution (71.8% said *I need training*)
- Personal liabilities and responsibilities regarding students (71.8% said *I need training*)
- Recognizing signs & symptoms of potential violence (71.1% said *I need training*)
- Student refusal skills (66.9% said *I need training*)
- Drug education training and awareness programs for parents (65.5% said *I need training*)
- Locating and using community resources (65.0% said *I need training*)
- Alcohol and other drug curricula (59.8% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (59.7% said *I need training*)
- How the child's social world may affect alcohol and drug use (56.6% said *I need training*)
- Biological effects of alcohol and drugs (53.5% said *I need training*)

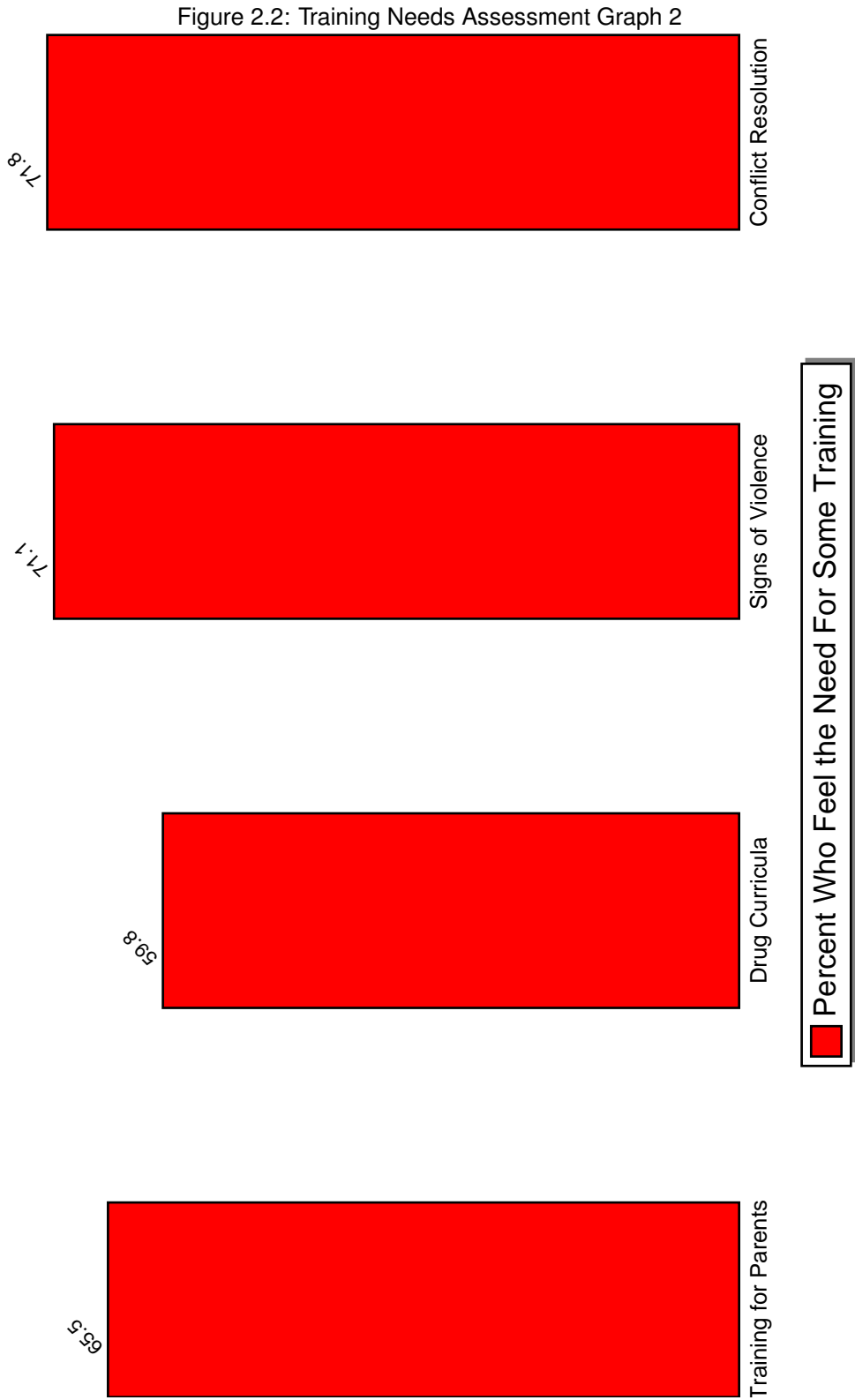
2.6 Graphs of Training Needs

The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

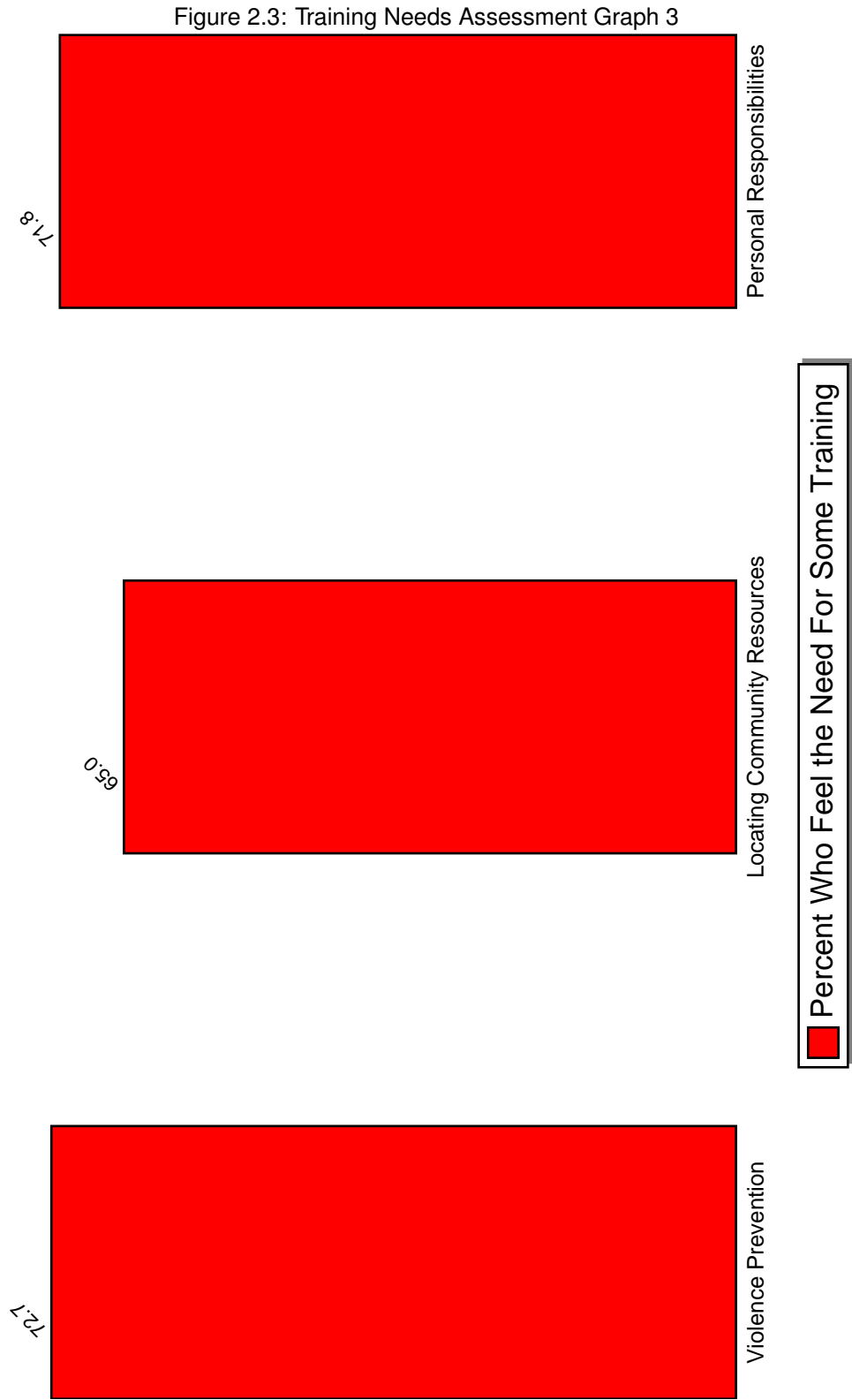
Training Needs Assessment Graph 1



Training Needs Assessment Graph 2



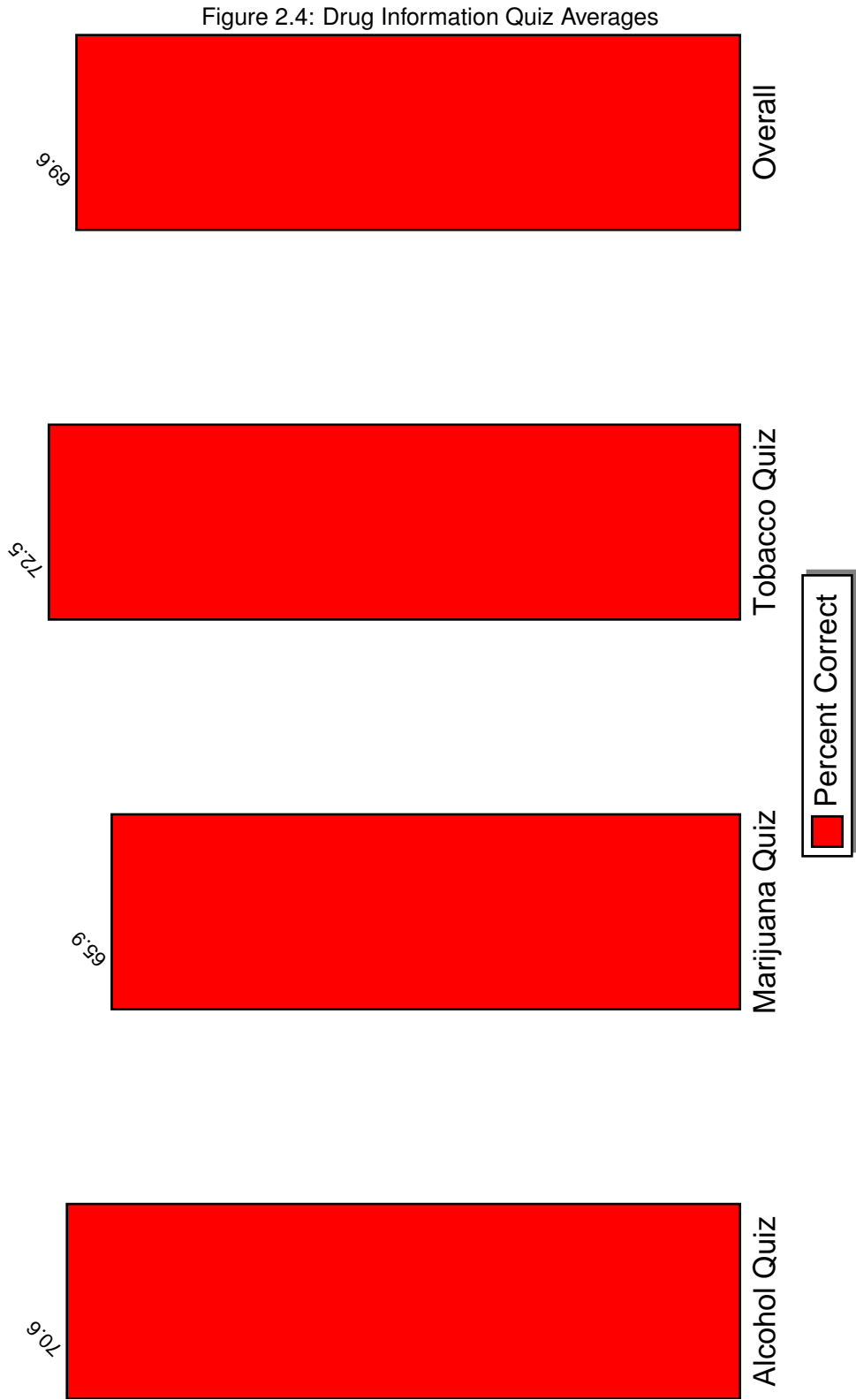
Training Needs Assessment Graph 3



2.7 Graphs of Drug Information Quiz

The following graphs examine how well the faculty and staff answered the drug quiz questions.

Drug Information Quiz Averages



Chapter 3

Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	11214	880	8.3	8.0	1.6	3.4	12.8	11.0	42.8	12.2

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	11449	645	32.6	27.5	36.3	1.0	2.7

3.2 Drug Information

3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11557	537	99.8	0.2

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11177	917	65.3	34.7

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11202	892	83.1	16.9

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	10758	1336	49.7	50.3

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11209	885	26.6	73.4

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11257	837	40.9	59.1

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11444	650	98.8	1.2

3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11267	827	88.2	11.8

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	10616	1478	38.7	61.3

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11356	738	94.7	5.3

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11084	1010	76.0	24.0

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11193	901	17.4	82.6

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11225	869	43.2	56.8

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	10992	1102	62.9	37.1

3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11529	565	99.5	0.5

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11406	688	98.1	1.9

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11314	780	8.4	91.6

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11278	816	91.6	8.4

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11123	971	38.2	61.8

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	11166	928	80.5	19.5

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	11307	787	81.3	18.7

3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	10760	1334	64.0	36.0

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5150	6944	9.9	37.2	14.0	18.9	20.0

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5110	6984	6.9	31.1	21.3	20.0	20.7

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5074	7020	3.4	22.5	25.5	27.5	21.1

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5166	6928	10.0	30.3	17.9	26.0	15.8

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5180	6914	19.2	43.5	14.8	13.4	9.2

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5173	6921	17.8	29.4	12.6	24.3	15.9

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5171	6923	25.0	39.9	14.6	11.1	9.4

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5143	6951	14.1	22.2	16.7	28.3	18.7

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5266	6828	33.7	39.5	11.5	9.3	6.0

3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11183	911	40.3	53.8	5.8

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11112	982	46.5	48.4	5.1

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11094	1000	43.4	50.6	6.0

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	10947	1147	33.1	55.6	11.3

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11119	975	34.5	50.7	14.8

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11005	1089	40.2	52.6	7.2

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11168	926	28.9	59.3	11.9

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11156	938	28.2	58.6	13.2

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11191	903	27.3	58.0	14.7

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11177	917	28.2	58.1	13.7

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	11148	946	35.0	54.5	10.4

3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11435	659	2.5	32.4	56.4	7.2	1.5

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11046	1048	11.0	17.0	47.3	19.4	5.2

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11056	1038	28.7	32.4	31.6	5.9	1.4

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11388	706	1.4	12.8	42.4	31.7	11.7

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11091	1003	2.4	25.9	56.4	12.5	2.8

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	11267	827	10.0	22.5	44.4	16.0	7.2

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	10740	1354	19.5	8.3	22.7	27.4	22.1

3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11310	784	8.7	32.4	30.3	21.2	7.4

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11246	848	5.2	26.2	30.3	30.4	7.9

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11198	896	4.9	18.4	33.1	30.4	13.1

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11159	935	4.5	13.4	34.3	32.3	15.5

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11154	940	9.4	31.5	26.3	22.9	10.0

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11141	953	5.4	18.3	35.4	29.1	11.8

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11133	961	10.6	34.6	29.5	17.3	8.0

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11294	800	28.6	41.3	13.3	10.7	6.0

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11099	995	8.0	20.8	43.8	18.2	9.1

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11096	998	6.9	20.3	44.6	18.9	9.2

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11230	864	9.0	29.8	28.6	22.8	9.8

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11162	932	9.5	19.6	28.3	23.4	19.2

3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11398	696	15.1	44.6	18.7	15.7	5.9

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11429	665	34.1	50.5	8.0	4.6	2.8

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11404	690	32.1	50.8	10.4	4.5	2.2

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11399	695	29.9	49.7	12.0	6.0	2.4

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11340	754	27.4	43.9	18.5	6.5	3.6

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11301	793	26.3	41.9	20.2	7.5	4.0

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11344	750	20.7	41.8	19.4	12.9	5.3

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11385	709	19.6	38.9	20.2	14.8	6.5

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	11369	725	21.9	42.5	21.1	9.7	4.8