



Questionnaire Report for Faculty and Staff

2009-2010 National Summary / Faculty-Staff

July 27, 2010

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Chapter 1

Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

NOTE: Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FACULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

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Chapter 2

Summary Information

2.1 Drug Programs

2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (73.4% deemed effective)
- Crisis intervention team (47.5% deemed effective)
- Violence prevention program (41.6% deemed effective)
- Student anti-drug organization or program (41.1% deemed effective)
- Alcohol and drug curriculum for all grades (40.7% deemed effective)
- Teacher training programs for drug and violence prevention (31.6% deemed effective)
- Employee assistance program (30.5% deemed effective)
- Student assistance program (30.1% deemed effective)
- Drug awareness/ed. program for parents (25.0% deemed effective)
- Student drug-testing program (24.1% deemed effective)
- Programs for students with an alcohol and/or drug problem (23.8% deemed effective)
- support groups for students recovering from substance abuse (19.1% deemed effective)

2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Student assistance program (8.9%)
- Employee assistance program (8.7%)
- Student anti-drug organization or program (8.7%)
- Crisis intervention team (8.6%)
- Drug awareness/ed. program for parents (8.5%)
- Student drug-testing program (8.5%)
- support groups for students recovering from substance abuse (8.2%)
- Programs for students with an alcohol and/or drug problem (8.2%)
- Teacher training programs for drug and violence prevention (7.8%)
- Violence prevention program (7.8%)
- Parent, teacher, student association (7.5%)
- Alcohol and drug curriculum for all grades (7.0%)

2.2 Safety In The Workplace

62.9% of the faculty and staff said their workplace is safe, while 37.1% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Poor parental support for school policies (79.6%)
- Students being more violent than in the past (73.5%)
- Influence of violence in movies and music (71.0%)
- School rules being unclear or not enforced (55.7%)
- Alcohol and/or drug use by students (53.3%)
- Outsiders coming into the school (51.3%)

- Drug dealing by students (43.7%)
- Lack of security officer (police) at my school (35.7%)
- Students who carry weapons (33.7%)

2.3 Drug Policy

2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (81.2%)
- School personnel know the consequences of student drug use (78.0%)

2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (68.2%)
- The school policy on drugs is applied consistently (65.1%)

2.4 Drug Information Quiz

The average score on the drug information quiz was 67.5%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures

in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

2.4.1 Alcohol Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (94.5% answered correctly)
- Will slow reaction time (correct response is YES) (92.4% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (75.4% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (63.2% answered correctly)
- May cause cancer (correct response is YES) (63.0% answered correctly)
- Is a stimulant (correct response is NO) (49.7% answered correctly)
- Is fat soluble (correct response is NO) (40.7% answered correctly)

2.4.2 Marijuana Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause birth defects (correct response is YES) (86.7% answered correctly)
- May hurt immune system (correct response is YES) (79.2% answered correctly)
- Is less addictive than alcohol (correct response is NO) (72.0% answered correctly)
- May cause cancer (correct response is YES) (67.5% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (54.2% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (47.7% answered correctly)
- Is fat soluble (correct response is YES) (36.0% answered correctly)

2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes cancer (correct response is YES) (94.0% answered correctly)
- Causes low birth weight (correct response is YES) (91.6% answered correctly)
- Causes early skin damage (correct response is YES) (83.4% answered correctly)
- Is less addictive than alcohol (correct response is NO) (81.9% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (74.8% answered correctly)
- Will slow reaction time (correct response is NO) (54.0% answered correctly)
- Use by teens increasing (correct response is NO) (15.8% answered correctly)

2.5 Training Needs

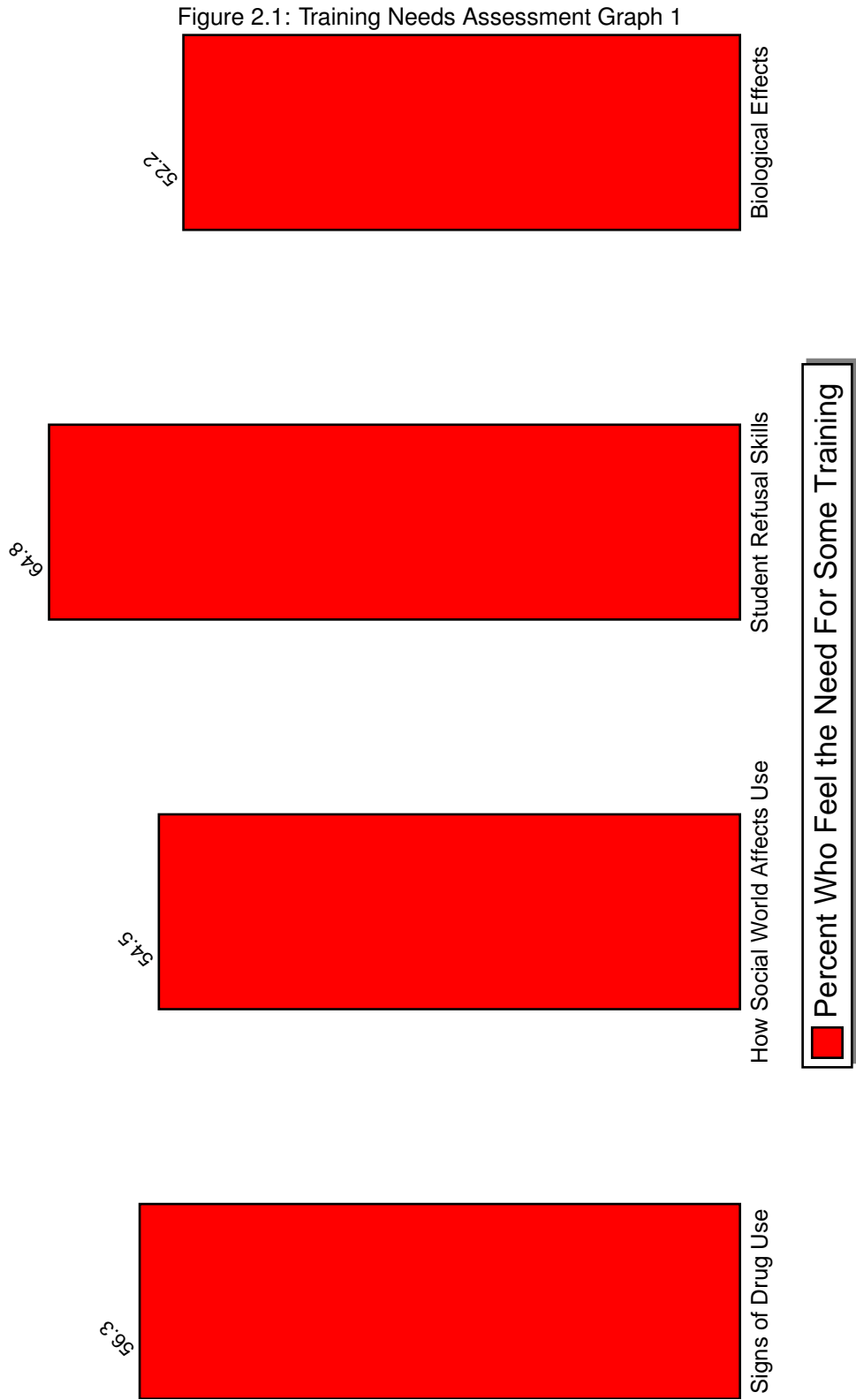
Faculty and staff reported training needs in the following areas:

- Violence prevention (bullying, threatening behaviors, etc.) (70.4% said *I need training*)
- Personal liabilities and responsibilities regarding students (69.6% said *I need training*)
- Conflict resolution (68.9% said *I need training*)
- Recognizing signs & symptoms of potential violence (68.4% said *I need training*)
- Student refusal skills (64.8% said *I need training*)
- Drug education training and awareness programs for parents (63.2% said *I need training*)
- Locating and using community resources (63.2% said *I need training*)
- Alcohol and other drug curricula (57.4% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (56.3% said *I need training*)
- How the child's social world may affect alcohol and drug use (54.5% said *I need training*)
- Biological effects of alcohol and drugs (52.2% said *I need training*)

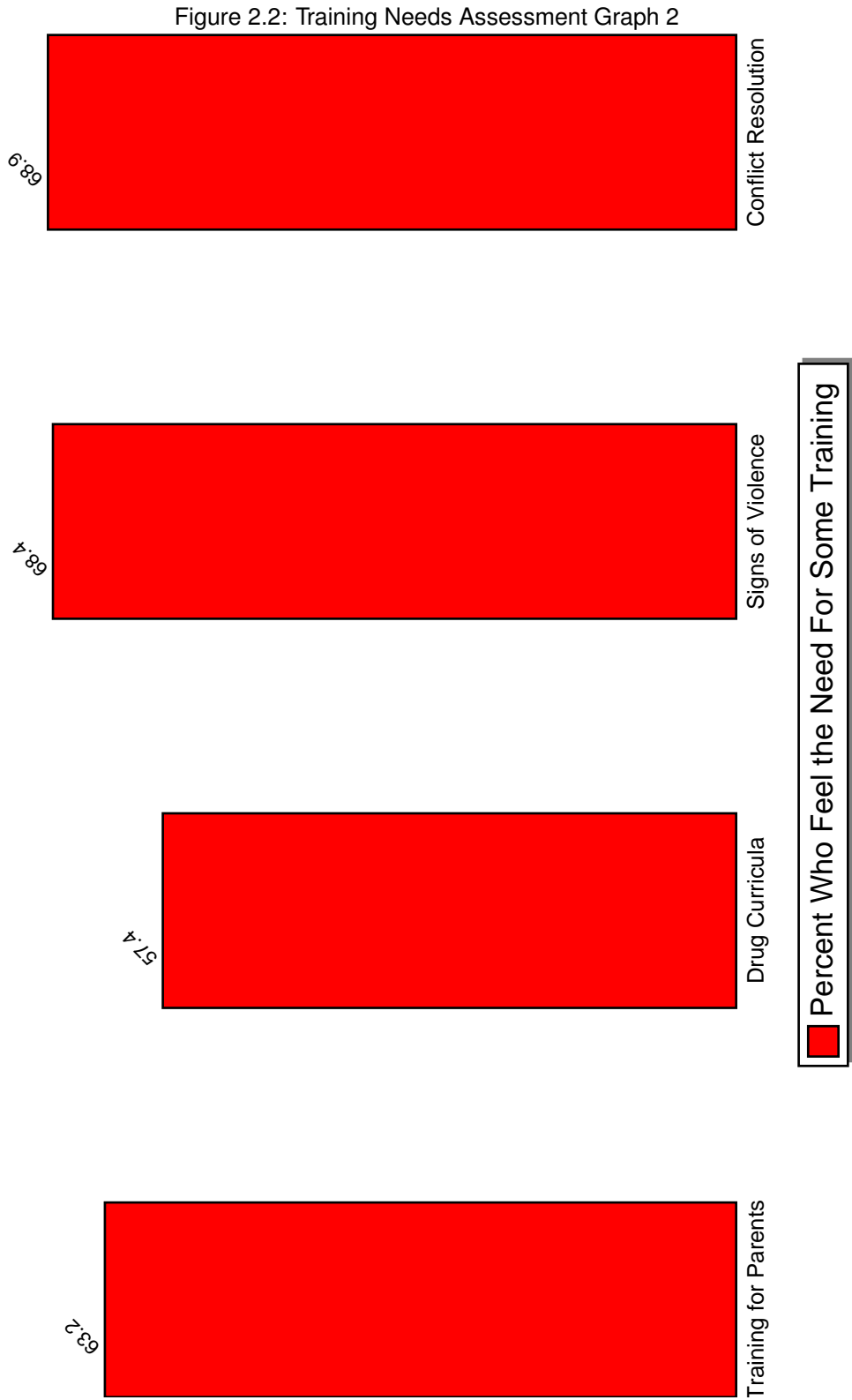
2.6 Graphs of Training Needs

The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

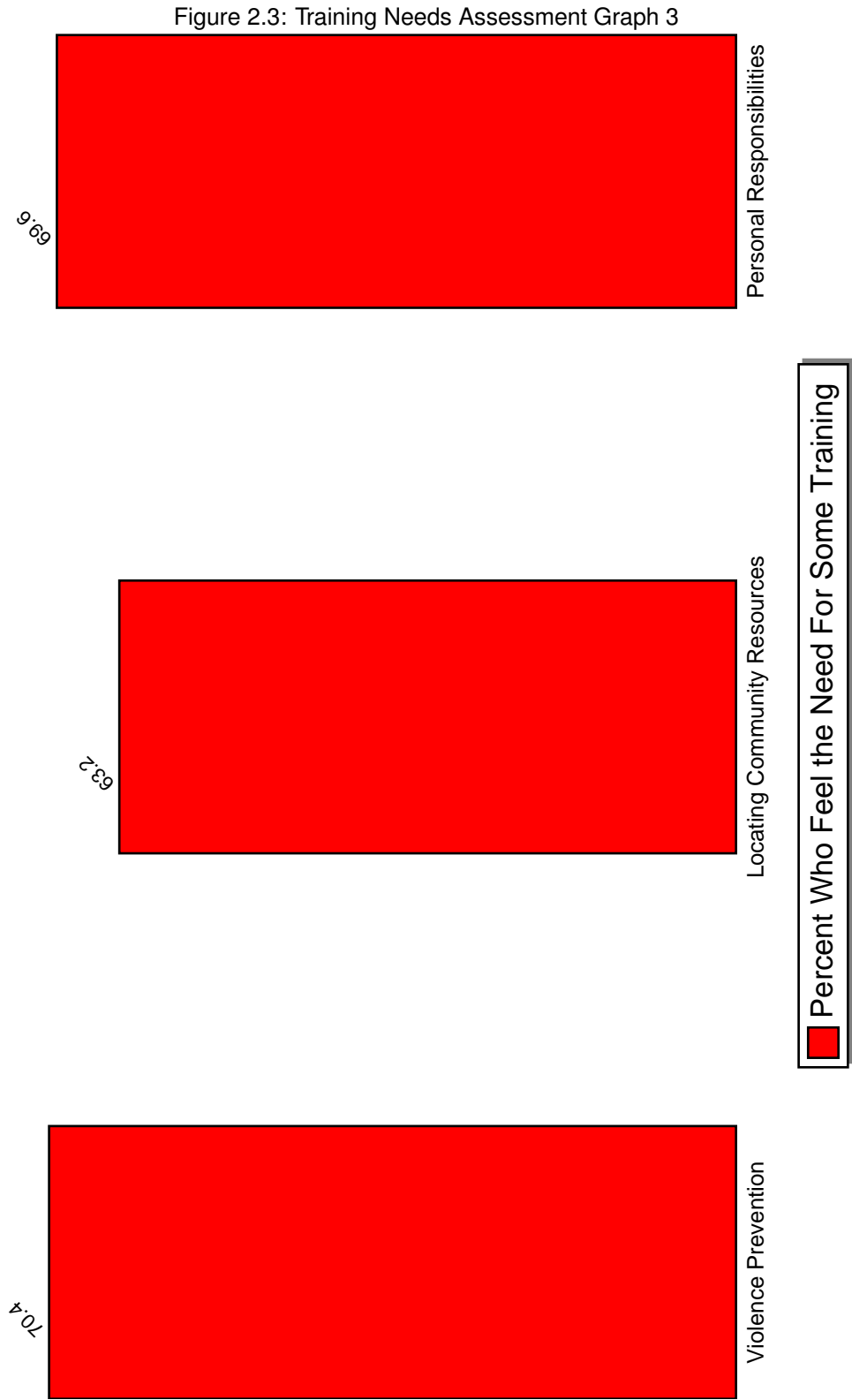
Training Needs Assessment Graph 1



Training Needs Assessment Graph 2



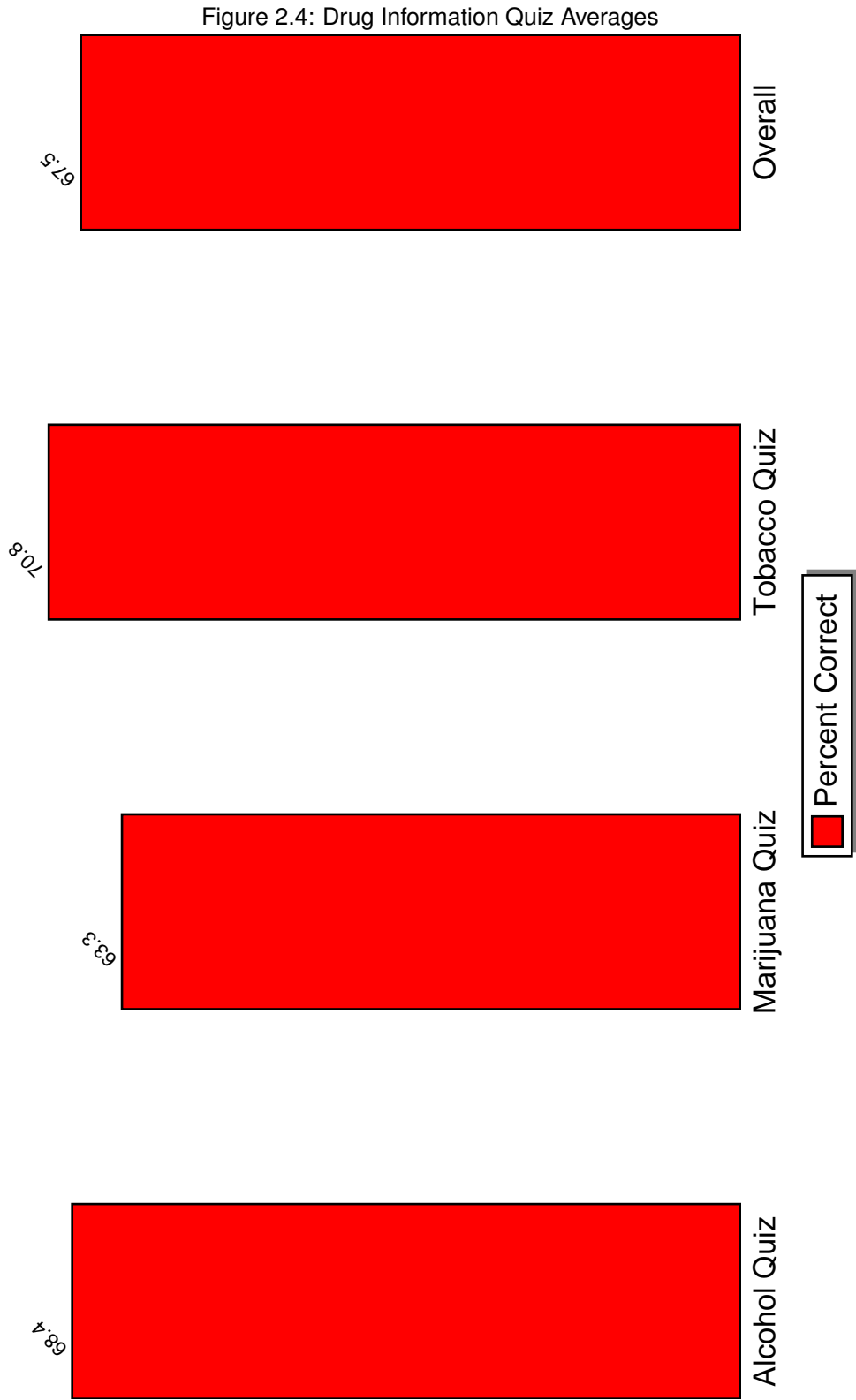
Training Needs Assessment Graph 3



2.7 Graphs of Drug Information Quiz

The following graphs examine how well the faculty and staff answered the drug quiz questions.

Drug Information Quiz Averages



Chapter 3

Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	5630	506	7.0	6.8	1.5	3.1	13.7	11.1	42.9	13.8

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	5817	319	39.7	27.8	29.9	1.3	1.4

3.2 Drug Information

3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5830	306	99.5	0.5

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5653	483	68.4	31.6

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5663	473	81.7	18.3

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5463	673	54.3	45.7

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5664	472	31.6	68.4

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5686	450	46.3	53.7

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5783	353	98.1	1.9

3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5667	469	85.8	14.2

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5410	726	40.8	59.2

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5725	411	93.0	7.0

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5606	530	73.9	26.1

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5613	523	21.3	78.7

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5667	469	48.4	51.6

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5545	591	59.9	40.1

3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5815	321	99.2	0.8

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5750	386	97.8	2.2

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5681	455	11.5	88.5

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5683	453	90.0	10.0

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5620	516	41.0	59.0

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	5667	469	81.0	19.0

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	5708	428	83.0	17.0

3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	5408	728	62.9	37.1

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2783	3353	9.7	33.5	13.4	19.2	24.1

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2758	3378	7.0	29.2	18.0	21.0	24.8

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2730	3406	4.7	22.9	23.2	26.6	22.6

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2769	3367	12.3	30.3	15.3	25.2	16.9

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2780	3356	21.3	41.7	12.1	13.8	11.0

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2773	3363	19.1	27.7	12.0	23.3	17.8

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2775	3361	26.1	36.8	14.4	12.2	10.6

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2744	3392	11.5	19.9	15.0	30.8	22.8

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	2800	3336	33.0	37.6	11.4	10.6	7.4

3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5693	443	43.7	50.3	5.9

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5668	468	47.8	46.2	6.0

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5649	487	45.5	47.8	6.8

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5568	568	35.2	53.4	11.4

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5658	478	36.8	48.4	14.8

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5634	502	42.6	49.5	7.9

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5699	437	31.6	56.2	12.2

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5682	454	31.1	55.6	13.3

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5709	427	29.6	55.3	15.1

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5703	433	30.4	55.6	14.0

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	5690	446	36.8	52.8	10.4

3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5762	374	3.3	32.0	54.3	8.3	2.1

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5565	571	14.4	17.3	43.8	19.5	5.1

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5575	561	34.0	29.4	29.6	5.7	1.4

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5740	396	2.0	14.8	43.4	28.1	11.7

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5572	564	3.4	26.7	54.1	12.2	3.7

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5669	467	13.5	21.6	42.1	15.4	7.4

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	5446	690	15.6	7.5	21.0	26.8	29.1

3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5704	432	9.6	31.1	29.5	21.5	8.3

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5655	481	6.0	25.6	30.1	29.5	8.7

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5630	506	5.4	18.4	33.3	29.8	13.1

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5631	505	5.1	14.0	34.8	30.8	15.3

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5600	536	9.9	31.3	26.2	22.5	10.1

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5616	520	6.2	18.8	35.6	28.0	11.4

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5608	528	11.7	35.8	28.5	16.0	8.0

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5678	458	32.1	41.4	13.1	8.3	5.1

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5605	531	9.0	21.5	44.7	16.4	8.4

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5591	545	7.9	22.2	44.6	17.0	8.3

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5659	477	10.5	31.1	28.1	20.9	9.4

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5614	522	7.4	16.7	31.9	24.4	19.6

3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5733	403	16.8	41.9	19.4	15.8	6.1

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5743	393	32.6	49.7	8.7	5.8	3.2

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5730	406	31.8	49.5	11.7	4.7	2.4

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5721	415	28.8	49.1	13.2	6.3	2.5

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5683	453	26.1	42.1	21.3	6.6	3.9

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5671	465	24.8	40.3	22.6	7.9	4.4

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5705	431	21.8	41.3	18.6	13.1	5.3

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5714	422	20.1	38.5	19.3	14.5	7.6

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	5711	425	22.4	40.5	21.2	9.8	6.2